



GLOBALG.A.P.

GGN: **8430543000007**

Option 2 - Producer group

Issued to
ProducerGroup - S.A.T. Nº 9359 BONNYSA - CL LA FONT, 1, 03550 , - SAN JUAN (ALICANTE)
Spain

The Annex contains details of the producers assigned to this certificate.

The Certification Body AGROCOLOR S.L. declares that the production of the products mentioned on this certificate has been found to be compliant in accordance with the standard: **GLOBALG.A.P.**

Product	Product Cert. No. ¹	Attributes	No. of Prod. ²	CoD ³	Schemeversion
Courgette (zucchini, marrow)	00123-XNCXX-0004	Harvest Included: Included	1	ESP, EU, GBR	GLOBALG.A.P. IFA version 5.4-1 GFS
		Product Handling: In field + facility			
		Audit Type: announced			
		Parallel Production (PP)?: No			
		Parallel Ownership (PO)?: No			
		Unannounced reward program: No, annual announced inspection			
		Audit Method: Onsite			
Cucumber	00123-XNFCF-0002	Harvest Included: Included	2	ESP, EU, GBR	GLOBALG.A.P. IFA version 5.4-1 GFS
		Product Handling: Facility			
		Audit Type: announced			
		Parallel Production (PP)?: No			
		Parallel Ownership (PO)?: No			
		Unannounced reward program: No, annual announced inspection			
		Audit Method: Onsite			

Product	Product Cert. No. ¹	Attributes	No. of Prod. ²	CoD ³	Schemeversion
Dragon fruit/Pitaya	00123-XNFCN-0002	Harvest Included: Included <hr/> Product Handling: Facility <hr/> Audit Type: announced <hr/> Parallel Production (PP)?: No <hr/> Parallel Ownership (PO)?: No <hr/> Unannounced reward program: No, annual announced inspection <hr/> Audit Method: Onsite	1	ESP, EU, GBR	GLOBALG.A.P. IFA version 5.4-1 GFS
Grape (table)	00123-XNFCT-0002	Harvest Included: Included <hr/> Product Handling: In field + facility <hr/> Audit Type: announced <hr/> Parallel Production (PP)?: No <hr/> Parallel Ownership (PO)?: No <hr/> Unannounced reward program: No, annual announced inspection <hr/> Audit Method: Onsite	1	CHE, CIV, CMR, ESP, EU, GBR, HKG, MAR, MYS, NOR, SGP, ZAF	GLOBALG.A.P. IFA version 5.4-1 GFS
Papaya	00123-XNHXK-0002	Harvest Included: Included <hr/> Product Handling: Facility <hr/> Audit Type: announced <hr/> Parallel Production (PP)?: No <hr/> Parallel Ownership (PO)?: No <hr/> Unannounced reward program: No, annual announced inspection <hr/> Audit Method: Onsite	5	ESP, EU, GBR	GLOBALG.A.P. IFA version 5.4-1 GFS
Pomegranate	00123-XNCXN-0002	Harvest Included: Included <hr/> Product Handling: Facility <hr/> Audit Type: announced <hr/> Parallel Production (PP)?: No <hr/> Parallel Ownership (PO)?: No <hr/> Unannounced reward program: No, annual announced inspection <hr/> Audit Method: Onsite	1	ESP, EU, GBR	GLOBALG.A.P. IFA version 5.4-1 GFS

Product	Product Cert. No. ¹	Attributes	No. of Prod. ²	CoD ³	Schemeversion
Tomato	00123-XNFCX-0004	Harvest Included: Included	2	ESP, EU, GBR	GLOBALG.A.P. IFA version 5.4-1 GFS
		Product Handling: In field + facility			
		Audit Type: announced			
		Parallel Production (PP)?: No			
		Parallel Ownership (PO)?: No			
		Unannounced reward program: No, annual announced inspection			
		Audit Method: Onsite			

Online Certificate Validation Tool

All listed information refers to the certificate of the producer group and reflects current certification information in the database as of the log date. The current status of this certificate can be verified at <https://database.globalgap.org/search>

¹ GLOBALG.A.P. Product Certificate Number

² Number of Producers

³ Countries of Destination. The countries where the product is intended to be sold.

Log Date (Printing date of certificate): **2023-11-29 10:05 UTC (GMT) 24h**

Valid from (This certificate may be valid up to 12 month from this date): **2023-11-21**

Valid to (must always be checked against latest certificate information in database): **2024-07-30**

Date of Certification decision: **2023-11-21**

ANNEX for GGN: 843054300007

Log Date (Printing date of certificate): 2023-11-29 10:05 UTC (GMT) 24h

Producer Group Members (Option 2 or 4)

Product	GGN / Reg. No. ⁴	Company / Producer name and address	Attributes	Quantities
Courgette (zucchini, marrow)	8437003114007 AGROCOLOR /1244	BONNYSA AGROALIMEN TARIA, S.A. CALLE LA FONT, Nº1 , 03550, SAN JUAN DE ALICANTE (ALICANTE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	
			Parallel Ownership (PO)?: No	Cov. first ⁷ : 12.9900 ha
			Unannounced reward program: No, annual announced inspection	
			Audit Method: Onsite	Cov. further ⁸ : 0.0000 ha
Cucumber	4049928926371	BONNY, S.A. LA FONT,1 , 03550, SAN JUAN (ALICANTE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	
			Parallel Ownership (PO)?: No	Cov. first ⁷ : 14.0000 ha
			Unannounced reward program: No, annual announced inspection	
			Audit Method: Onsite	Cov. further ⁸ : 0.0000 ha
Cucumber	4049928926425	SALTADERO, S.A. EDIF. LAS MORADAS, AP SUR KM 58.5 , 38617, GRANADILLA DE ABONA (TENERIFE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	
			Parallel Ownership (PO)?: No	Cov. first ⁷ : 0.5500 ha
			Unannounced reward program: No, annual announced inspection	
			Audit Method: Onsite	Cov. further ⁸ : 0.0000 ha

Product	GGN / Reg. No. ⁴	Company / Producer name and address	Attributes	Quantities
Dragon fruit/Pitaya	4049928926371	BONNY, S.A. LA FONT,1 , 03550, SAN JUAN (ALICANTE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	Cov. first ⁷ : 0.3500 ha
			Parallel Ownership (PO)?: No	
			Unannounced reward program: No, annual announced inspection	Cov. further ⁸ : 0.0000 ha
			Audit Method: Onsite	
Grape (table)	4050373543648	ESTRET DEL ESPARTAL, S.A. LA FONT,1 , 03550, SAN JUAN (ALICANTE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	Cov. first ⁷ : 104.8100 ha
			Parallel Ownership (PO)?: No	
			Unannounced reward program: No, annual announced inspection	Cov. further ⁸ : 0.0000 ha
			Audit Method: Onsite	
Papaya	4049928926425	SALTADERO, S.A. EDIF. LAS MORADAS,AP SUR KM 58.5 , 38617, GRANADILLA DE ABONA (TENERIFE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	Cov. first ⁷ : 7.1600 ha
			Parallel Ownership (PO)?: No	
			Unannounced reward program: No, annual announced inspection	Cov. further ⁸ : 0.0000 ha
			Audit Method: Onsite	
Papaya	4052852403764	VEGANESIA S.L. C/ TENERIFE N° 7. EL FRAILE, 38632, ARONA (TENERIFE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	Cov. first ⁷ : 9.9100 ha
			Parallel Ownership (PO)?: No	
			Unannounced reward program: No, annual announced inspection	Cov. further ⁸ : 0.0000 ha
			Audit Method: Onsite	

Product	GGN / Reg. No. ⁴	Company / Producer name and address	Attributes	Quantities
Papaya	4056186450203	MANGLORIA, S.L Edif. Las Moradas, Ap. Sur Km.58,5 , 38617, Granadilla de Abona	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	
			Parallel Ownership (PO)?: No	Cov. first ⁷ : 9.1400 ha
			Unannounced reward program: No, annual announced inspection	Cov. further ⁸ : 0.0000 ha
			Audit Method: Onsite	
Papaya	4056186450210	WONDERTEN, S.L Edif. Las Moradas, Ap. Sur Km.58,5 , 38617, Granadilla de Abona	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	
			Parallel Ownership (PO)?: No	Cov. first ⁷ : 12.0000 ha
			Unannounced reward program: No, annual announced inspection	Cov. further ⁸ : 0.0000 ha
			Audit Method: Onsite	
Papaya	4063061520098	AGRÍCOLA TÍO ZARZERO, S.A Ed. Las Moradas, Autopista del Sur Km 58,5 , 38617, Granadilla de Abona (S.C Tenerife),	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	
			Parallel Ownership (PO)?: No	Cov. first ⁷ : 11.1600 ha
			Unannounced reward program: No, annual announced inspection	Cov. further ⁸ : 0.0000 ha
			Audit Method: Onsite	
Pomegranate	4056186405135	WONDERBON, S.L La Font, 1 , 3550, San Juan (Alicante)	Harvest Included: Included	Non cov. first ⁵ : 11.7600 ha
			Product Handling: Facility	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	
			Parallel Ownership (PO)?: No	Cov. first ⁷ : 0.0000 ha
			Unannounced reward program: No, annual announced inspection	Cov. further ⁸ : 0.0000 ha
			Audit Method: Onsite	

Product	GGN / Reg. No. ⁴	Company / Producer name and address	Attributes	Quantities
Tomato	4049928926371	BONNY, S.A. LA FONT,1 , 03550, SAN JUAN (ALICANTE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	
			Parallel Ownership (PO)?: No	Cov. first ⁷ : 68.7300 ha
			Unannounced reward program: No, annual announced inspection	Cov. further ⁸ : 0.0000 ha
			Audit Method: Onsite	
Tomato	8437003114007 AGROCOLOR /1244	BONNYSA AGROALIMEN TARIA, S.A. CALLE LA FONT, Nº1 , 03550, SAN JUAN DE ALICANTE (ALICANTE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	
			Audit Type: announced	Non cov. further ⁶ : 0.0000 ha
			Parallel Production (PP)?: No	
			Parallel Ownership (PO)?: No	Cov. first ⁷ : 114.6000 ha
			Unannounced reward program: No, annual announced inspection	Cov. further ⁸ : 0.0000 ha
			Audit Method: Onsite	

⁴ GLOBALG.A.P. Number and Certification Body Registration No.

⁵ Non Covered Crops First Harvest in hectares

⁶ Non Covered Crops Further Harvest in hectares

⁷ Covered Crops First Harvest in hectares

⁸ Covered Crops Further Harvest in hectares



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ProducerGroup - S.A.T. Nº 9359 BONNYSA - CL LA FONT, 1, 03550 , - SAN JUAN (ALICANTE)
Spain

The Annex contains details of the producers assigned to this certificate.

The Certification Body AGROCOLOR S.L. declares that the production of the products mentioned on this certificate has been found to be compliant in accordance with the standard: **NURTURE Module**

Product	Product Cert. No. ¹	Attributes	No. of Prod. ²	CoD ³	Schemeversion
Cucumber	00123-XNFFN-0002	Harvest Included: Included Product Handling: Facility Level: Nurture Pass Parallel Production (PP)?: No Parallel Ownership (PO)?: No Assessment conducted remotely?: N/A	2	ESP, EU, GBR	NURTURE Module Version 11.4
Grape (table)	00123-XNFFK-0002	Harvest Included: Included Product Handling: In field + facility Level: Nurture Pass Parallel Production (PP)?: No Parallel Ownership (PO)?: No Assessment conducted remotely?: N/A	1	CHE, CIV, CMR, ESP, EU, GBR, HKG, MAR, MYS, NOR, SGP, ZAF	NURTURE Module Version 11.4

Product	Product Cert. No. ¹	Attributes	No. of Prod. ²	CoD ³	Schemeversion
Tomato	00123-XNFFX-0002	Harvest Included: Included	2	ESP, EU, GBR	NURTURE Module Version 11.4
		Product Handling: In field + facility			
		Level: Nurture Pass			
		Parallel Production (PP)?: No			
		Parallel Ownership (PO)?: No			
		Assessment conducted remotely?: N/A			

Online Certificate Validation Tool

All listed information refers to the certificate of the producer group and reflects current certification information in the database as of the log date. The current status of this certificate can be verified at <https://database.globalgap.org/search>

¹ GLOBALG.A.P. Product Certificate Number

² Number of Producers

³ Countries of Destination. The countries where the product is intended to be sold.

Log Date (Printing date of certificate): **2023-11-29 12:07 UTC (GMT) 24h**

Valid from (This certificate may be valid up to 12 month from this date): **2023-11-21**

Valid to (must always be checked against latest certificate information in database): **2024-07-30**

Date of Certification decision: **2023-11-21**

ANNEX for GGN: 843054300007

Log Date (Printing date of certificate): 2023-11-29 12:07 UTC (GMT) 24h

Producer Group Members (Option 2 or 4)

Product	GGN / Reg. No. ⁴	Company / Producer name and address	Attributes	Quantities
Cucumber	4049928926371	BONNY, S.A. LA FONT,1 , 03550, SAN JUAN (ALICANTE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	Non cov. further ⁶ : 0.0000 ha
			Level: Not selected	Cov. first ⁷ : 14.0000 ha
			Parallel Production (PP)?: No	Cov. further ⁸ : 0.0000 ha
			Parallel Ownership (PO)?: No	
			Assessment conducted remotely?: N/A	
Cucumber	4049928926425	SALTADERO, S.A. EDIF. LAS MORADAS,AP SUR KM 58.5 , 38617, GRANADILLA DE ABONA (TENERIFE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	Non cov. further ⁶ : 0.0000 ha
			Level: Nurture Pass	Cov. first ⁷ : 0.5500 ha
			Parallel Production (PP)?: No	Cov. further ⁸ : 0.0000 ha
			Parallel Ownership (PO)?: No	
			Assessment conducted remotely?: N/A	
Grape (table)	4050373543648	ESTRET DEL ESPARTAL, S.A. LA FONT,1 , 03550, SAN JUAN (ALICANTE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	Non cov. further ⁶ : 0.0000 ha
			Level: Not selected	Cov. first ⁷ : 89.9100 ha
			Parallel Production (PP)?: No	Cov. further ⁸ : 0.0000 ha
			Parallel Ownership (PO)?: No	
			Assessment conducted remotely?: N/A	
Tomato	4049928926371	BONNY, S.A. LA FONT,1 , 03550, SAN JUAN (ALICANTE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	Non cov. further ⁶ : 0.0000 ha
			Level: Not selected	Cov. first ⁷ : 72.7400 ha
			Parallel Production (PP)?: No	Cov. further ⁸ : 0.0000 ha
			Parallel Ownership (PO)?: No	
			Assessment conducted remotely?: N/A	

Product	GGN / Reg. No. ⁴	Company / Producer name and address	Attributes	Quantities
Tomato	8437003114007 AGROCOLOR /1244	BONNYSA AGROALIMEN TARIA, S.A. CALLE LA FONT, Nº1 , 03550, SAN JUAN DE ALICANTE (ALICANTE)	Harvest Included: Included	Non cov. first ⁵ : 0.0000 ha
			Product Handling: No	Non cov. further ⁶ : 0.0000 ha
			Level: Not selected	Cov. first ⁷ : 114.6000 ha
			Parallel Production (PP)?: No	Cov. further ⁸ : 0.0000 ha
			Parallel Ownership (PO)?: No	
			Assessment conducted remotely?: N/A	

⁴ GLOBALG.A.P. Number and Certification Body Registration No.

⁵ Non Covered Crops First Harvest in hectares

⁶ Non Covered Crops Further Harvest in hectares

⁷ Covered Crops First Harvest in hectares

⁸ Covered Crops Further Harvest in hectares

CERTIFICADO



Food Safety

CERTIFICATED

CERTIFICADO Nº: BRCGS / 23 - 150
(CERTIFICATE NUMBER:)

AGROCOLOR, S.L.

Ctra. de ronda, nº11, bajo. 04004 Almería (SPAIN)



AGROCOLOR, S.L. (Nº registro: 270) certifica que, tras realizar una auditoría en:
AGROCOLOR, S.L. (CB number: 270) certifies that, having conducted an Audit at:

S.A.T. Nº 9359 BONNYSA
CENTRO LAS MORADAS: EDIFICIO LAS MORADAS, AUTOPISTA SUR KM 58,5
38617, GRANADILLA DE ABONA (TENERIFE). SPAIN
BRCGS Site code: 7522131

Headquarter S.A.T. Nº 9359 BONNYSA: La Font, 1, Sant Joan D'Alacant, 03550, Alicante. SPAIN

Cumple los requisitos establecidos en:
Meets the requirements set out in the:

NORMA MUNDIAL DE SEGURIDAD ALIMENTARIA BRCGS. EDICIÓN 9: AGOSTO DE 2022
BRC GLOBAL STANDARD FOOD SAFETY. ISSUE 9. AUGUST 2022

ALCANCE: <i>SCOPE</i>	Selección, clasificación, envasado y etiquetado de hortalizas de fruto – cucurbitáceas, piel comestible (pepino), hortalizas de fruto – solanácea (tomate), otras frutas grandes, piel no comestible (pitahaya). Envasado en cajas de cartón o plástico, film. Selección, lavado, tratamiento postcosecha, clasificación, envasado y etiquetado de otras frutas grandes, piel no comestible (papaya). Envasado en cajas de cartón o plástico, mallas de plástico, film. <i>Sorting, grading, packing and labelling of fruiting vegetables – cucurbits, edible peel (cucumber), fruiting vegetables – solanacea (tomato), miscellaneous inedible peel, large fruit (pitahaya). Packed in cardboard or plastic boxes, film. Sorting, washing, post-harvest treatment, grading, packing and labelling of miscellaneous inedible peel, large fruit (papaya). Packed in cardboard or plastic boxes, plastic meshes, film.</i>
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Exclusiones del Alcance: <i>Exclusions from scope</i>	Ninguna <i>none</i>		
Alcances de Producto: <i>Product categories</i>	5 – Frutas, hortalizas y frutos secos <i>5 – Fruit, vegetables and nuts</i>		
Incluye módulos voluntarios de: <i>Including voluntary modules of:</i>	Ninguno <i>none</i>		
Grado conseguido: <i>Achieved grade</i>	A+	Número de auditor: <i>Auditor number:</i>	21431
Programa de Auditoría: <i>Audit programme</i>	No Anunciada – obligatorio 1 cada 3 años <i>Unannounced - mandatory 1 in 3 years</i>		

Fecha(s) de la auditoría: <i>Audit date</i>	07,08,09-11-2023
Fecha de expedición del certificado: <i>Certificate issue date</i>	19-12-2023
Fecha de vencimiento del certificado: <i>Certificate expiry date</i>	03-01-2025
Fecha límite para la nueva auditoría: <i>Re-audit due date</i>	22-11-2024



En Almería, a 19-12-2023



Gerardo Romero Martínez
AGROCOLOR, S.L. Managing Director



- Para validar la autenticidad del certificado visite: brcdirectory.com
To validate certificate authenticity visit:
- Si desea hacer llegar sus comentarios sobre la norma BRCGS o el proceso de auditoría directamente a BRCGS, contacte con: tell.brcgs.com
If you would like to feedback comments on the BRCGS Standard or the audit process directly to BRCGS, please contact:
- El presente documento es propiedad de Agrocolor S.L., y deberá remitirse a la dirección de Agrocolor S.L. en caso de requerirse.
This certificate is property of Agrocolor S.L. and must be returned on request.

CERTIFICADO



Food Safety

CERTIFICATED

CERTIFICADO Nº: BRCGS / 23 - 145
(CERTIFICATE NUMBER:)

AGROCOLOR, S.L.
Ctra. de ronda, nº11, bajo. 04004 Almería (SPAIN)



AGROCOLOR, S.L. (Nº registro: 270) certifica que, tras realizar una auditoría en:
AGROCOLOR, S.L. (CB number: 270) certifies that, having conducted an Audit at:

S.A.T. Nº 9359 BONNYSA
CENTRO LOS LLANOS: Pol. Industrial LOS LLANOS, S/N
03110 – MUCHAMIEL- ALICANTE. SPAIN
BRCGS Site code: 1702921

Headquarter S.A.T. Nº 9359 BONNYSA: LA FONT, 1, SANT JOAN D'ALACANT 03550 ALICANTE. SPAIN

Cumple los requisitos establecidos en:
Meets the requirements set out in the:

NORMA MUNDIAL DE SEGURIDAD ALIMENTARIA BRCGS. EDICIÓN 9: AGOSTO DE 2022
BRC GLOBAL STANDARD FOOD SAFETY. ISSUE 9. AUGUST 2022

ALCANCE: SCOPE	Selección, clasificación, envasado y etiquetado de hortalizas de fruto – solanácea (tomate). Selección, clasificación, envasado y etiquetado de fruta (uva), hortalizas de fruto – cucurbitáceas, piel comestible (calabacín). Etiquetado de frutas grandes, piel no comestible (papaya, pitahaya), hortalizas de fruto – cucurbitáceas, piel comestible (pepino). Envasado en cajas de cartón o plástico, vasos de plástico, triángulos de plástico, cubos de plástico, flow pack, termosellado, mallas, granel. <i>Sorting, grading, washing, packing and labelling of fruiting vegetables - solanacea (tomato). Sorting, grading, packing and labelling of fruit (grape), fruiting vegetables – cucurbits, edible peel (courgette). Labelling of miscellaneous inedible peel, large fruit (papaya, pitahaya), fruiting vegetables – cucurbits, edible peel (cucumber). Packed in cardboard or plastic boxes, plastic cups, plastic triangles, plastic buckets, flow pack, heat-sealed, meshes, bulk.</i>
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Exclusiones del Alcance: <i>Exclusions from scope</i>	Ninguna <i>None</i>		
Alcances de Producto: <i>Product categories</i>	5 – Frutas, hortalizas y frutos secos <i>5 – Fruit, vegetables and nuts</i>		
Incluye módulos voluntarios de: <i>Including voluntary modules of:</i>	Ninguno <i>none</i>		
Grado conseguido: <i>Achieved grade</i>	A+	Número de auditor: <i>Auditor number:</i>	21431
Programa de Auditoría: <i>Audit programme</i>	No Anunciada voluntaria <i>Unannounced – voluntary</i>		

Fecha(s) de la auditoría: <i>Audit date</i>	25,26,27-10-2023
Fecha de expedición del certificado: <i>Certificate issue date</i>	06-12-2023
Fecha de vencimiento del certificado: <i>Certificate expiry date</i>	04-01-2025
Fecha límite para la nueva auditoría: <i>Re-audit due date</i>	From 17-02-2024 to 23-11-2024



En Almería, a 06-12-2023



Gerardo Romero Martínez
AGROCOLOR, S.L. Managing Director



- Para validar la autenticidad del certificado visite: brcdirectory.com
To validate certificate authenticity visit:
- Si desea hacer llegar sus comentarios sobre la norma BRCGS o el proceso de auditoría directamente a BRCGS, contacte con: tell.brcgs.com
If you would like to feedback comments on the BRCGS Standard or the audit process directly to BRCGS, please contact:
- El presente documento es propiedad de Agrocolor S.L., y deberá remitirse a la dirección de Agrocolor S.L. en caso de requerirse.
This certificate is property of Agrocolor S.L. and must be returned on request.

CERTIFICADO



CERTIFICADO Nº: IFS / 23 - 244
(CERTIFICATE NUMBER:)

AGROCOLOR, S.L.
Ctra. de ronda, nº11, bajo. 04004 Almería (SPAIN)



Siendo una entidad acreditada según ISO/IEC 17065 para la certificación IFS y habiendo firmado un acuerdo con IFS Management GmbH, confirma que las actividades de procesado de:
Being an ISO/IEC 17065 accredited certification body for IFS certification and having signed an agreement with IFS Management GmbH, confirms that the processing activities of:

BONNYSA S.A.T. Nº 9359
SITE LOS LLANOS: POL. IND. LOS LLANOS S/N
03110 MUTXAMIEL (ALICANTE). SPAIN
COID: 30219 GLN: 8430543000007 Nº RGSEAA: 21.15075/A

Cumplen con los requisitos establecidos en la norma:
Meet the requirements set out in the:

IFS FOOD Version 7, October 2020
and other associated normative documents

Nivel superior
Higher level


ALCANCE: <i>SCOPE</i>	Selección, clasificación, lavado, envasado y etiquetado de tomate. Selección, clasificación y envasado de uva y calabacín. Etiquetado de papaya, pitaya y pepino. Envasado en cajas y cestas de cartón o plástico, vasos, triángulos, cubos de plástico, flow pack, mallas, termosellado, granel <i>Sorting, grading, washing, packing and labelling of tomatoes. Sorting, grading and packing of grape and courgette. Labelling of papaya, pitaya and cucumber. Packed in cardboard or plastic boxes and punnets, cups, triangles, plastic buckets, flow packs, meshes, heat-sealed, bulk.</i>
---------------------------------	--

Exclusiones del Alcance: <i>Scope exclusions</i>	Ninguna <i>None</i>
Alcances de Producto: <i>Product scope</i>	5 - Frutas y verduras <i>5 - Fruit and vegetables</i>
Alcances tecnológicos: <i>Technology scope</i>	D, F
Opción de evaluación: <i>Assessment option</i>	Evaluación no anunciada <i>Unannounced assessment</i>
Puntuación: <i>Score</i>	97,46 %

Fecha(s) de la evaluación: <i>Assessment date</i>	27-10-2023
Fecha última evaluación no anunciada: <i>Last unannounced Assessment</i>	27-10-2023
Fecha de emisión del certificado: <i>Certificate issue date</i>	30-11-2023
Certificado válido hasta el: <i>Certificate valid until</i>	21-12-2024
Periodo para próxima evaluación: <i>Period for next assessment</i>	between 01-09-2024 and 10-11-2024 (announced) between 07-07-2024 and 10-11-2024 (unannounced)



En Almería, a 30-11-2023


Gerardo Romero Martínez
AGROCOLOR, S.L. Managing Director



CERTIFICADO



CERTIFICADO Nº: IFS / 24 - 003
(CERTIFICATE NUMBER:)

AGROCOLOR, S.L.
Ctra. de ronda, nº11, bajo. 04004 Almería (SPAIN)



Siendo una entidad acreditada según ISO/IEC 17065 para la certificación IFS y habiendo firmado un acuerdo con IFS Management GmbH, confirma que las actividades de procesado de:

Being an ISO/IEC 17065 accredited certification body for IFS certification and having signed an agreement with IFS Management GmbH, confirms that the processing activities of:

BONNYSA S.A.T. Nº 9359
SITE LAS MORADAS: EDIF. LAS MORADAS, AUTOPISTA SUR KM 58.5
38617 GRANADILLA DE ABONA (TENERIFE). SPAIN
COID: 30220 GLN: 8430543000007 Nº RGSEAA: 21.16839/TF

Cumplen con los requisitos establecidos en la norma:
Meet the requirements set out in the:

IFS FOOD Version 7, October 2020
and other associated normative documents

Nivel Superior
Higher level

ALCANCE: <i>SCOPE</i>	Selección, clasificación, envasado y etiquetado de pepino, pitahaya, tomate. Envasado en cajas de cartón o plástico, film. Selección, lavado, tratamiento postcosecha, clasificación, envasado y etiquetado de papaya. Envasado en cajas de cartón o plástico, malla de plástico. <i>Sorting, grading, packing and labelling of cucumber, pitahaya, tomato. Packed in cardboard or plastic boxes, film. Sorting, washing, post-harvest treatment, grading, packing and labelling of papaya. Packed in cardboard or plastic boxes, plastic meshes.</i>
---------------------------------	--

Exclusiones del Alcance: <i>Scope exclusions</i>	Ninguna <i>none</i>
Alcances de Producto: <i>Product scope</i>	5 – Frutas y verduras <i>5 – Fruit and vegetables</i>
Alcances tecnológicos: <i>Technology scope</i>	D, F
Opción de evaluación: <i>Assessment option</i>	Evaluación no anunciada <i>Unannounced assessment</i>
Puntuación: <i>Score</i>	96,72 %

Fecha(s) de la evaluación: <i>Assessment date</i>	09-11-2023
Fecha última evaluación no anunciada: <i>Last unannounced Assessment</i>	09-11-2023
Fecha de emisión del certificado: <i>Certificate issue date</i>	03-01-2024
Certificado válido hasta el: <i>Certificate valid until</i>	19-01-2025
Periodo para próxima evaluación: <i>Period for next assessment</i>	between 30-09-2024 and 09-12-2024 (announced) between 05-08-2024 and 09-12-2024 (unannounced)



En Almería, a 03-01-2024



Gerardo Romero Martínez
AGROCOLOR, S.L. Managing Director



CERTIFICADO



CERTIFICADO Nº: IFS / 24 - 005
(CERTIFICATE NUMBER:)

AGROCOLOR, S.L.
Ctra. de ronda, nº11, bajo. 04004 Almería (SPAIN)



Siendo una entidad acreditada según ISO/IEC 17065 para la certificación IFS y habiendo firmado un acuerdo con IFS Management GmbH, confirma que las actividades de procesado de:

Being an ISO/IEC 17065 accredited certification body for IFS certification and having signed an agreement with IFS Management GmbH, confirms that the processing activities of:

BONNYSA AGROALIMENTARIA S.A.
CAMINO LOS LLANOS, 21-22
03110 MUTXAMIEL (ALICANTE). SPAIN

COID: 30074

GLN: 8437003114007

Nº RGSEAA: 21.19371/A

Cumplen con los requisitos establecidos en la norma:

Meet the requirements set out in the:

IFS FOOD Version 7, October 2020
and other associated normative documents

Nivel Superior
Higher level

ALCANCE: <i>SCOPE</i>	Selección, clasificación, envasado y etiquetado de dátiles. Envasado en bandejas de plástico, cajas de plástico o cartón. Selección, maduración, clasificación, envasado y etiquetado de plátanos. Envasado en bolsas de plástico, cajas de plástico o cartón, granel. Maduración de aguacates. <i>Sorting, grading, packing and labelling of dates. Packed in plastic trays, plastic or cardboard boxes. Sorting, ripening, grading, packing and labelling of bananas. Packed in plastic bags, cardboard or plastic boxes, bulk. Avocado ripening.</i>
---------------------------------	--

Exclusiones del Alcance: <i>Scope exclusions</i>	Ninguna <i>none</i>
Alcances de Producto: <i>Product scope</i>	5 – Frutas y verduras <i>5 – Fruit and vegetables</i>
Alcances tecnológicos: <i>Technology scope</i>	D, F
Opción de evaluación: <i>Assessment option</i>	Evaluación no anunciada <i>Unannounced assessment</i>
Puntuación: <i>Score</i>	97,45 %

La compañía tiene actividades propias de bróker, que no están certificadas IFS Broker / otro estándar reconocido por GFSI.
The company has own broker activities which are not IFS Broker / other GFSI recognised standard certified.

Fecha(s) de la evaluación: <i>Assessment date</i>	14-11-2023
Fecha última evaluación no anunciada: <i>Last unannounced Assessment</i>	14-11-2023
Fecha de emisión del certificado: <i>Certificate issue date</i>	03-01-2024
Certificado válido hasta el: <i>Certificate valid until</i>	03-01-2025
Periodo para próxima evaluación: <i>Period for next assessment</i>	between 14-09-2024 and 23-11-2024 (announced) between 20-07-2024 and 23-11-2024 (unannounced)

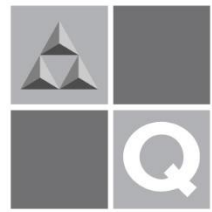


En Almería, a 03-01-2024



Gerardo Romero Martínez
AGROCOLOR, S.L. Managing Director





LSQA



GLOBALG.A.P.

Announced
 Unannounced



LSQA S.A.
Av Italia 6201
CP11500, Montevideo
URUGUAY
e-mail: info@lsqa.com

FP071- Dec 2022

LSQA S.A. grants this certificate to:

AGROINDUSTRIAL TRES AMIGOS S.A.

Company Address: 25m S y 1.5 Km E de la Escuela Piedra Alegre de Pital San Carlos, Costa Rica

Products	GLOBALG.A.P. Product Certificate Number	Attributes	Countries of Destination
Pineapple	00125-NVHXT0003	Harvest Included: Included	CHE, CRI, EU, GBR, ISR, USA
		Product Handling: Facility	
		Number of producers/production sites: 3	
		Unannounced reward program: No, annual announced inspection	
		Assessment conducted remotely?: N/A	
		Parallel Production (PP)?: NO Parallel Ownership (PO)?: NO	

The annex contains details of the producers and production managements units /product handling units included in the scope of this certificate.

LSQA S.A. declares that the production of the products mentioned on this certificate has been found to be compliant in accordance with the standard:

GLOBALG.A.P. GENERAL REGULATIONS- IFA v5.4-1 GFS_October 2021 AND CONTROL POINTS AND COMPLIANCE CRITERIA FOR FRUITS AND VEGETABLES VERSION IFA v5.4-1 GFS_October 2021

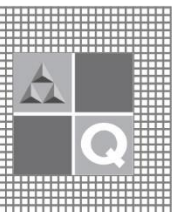
CB-Short: LS 1CR2179
GGN: 4049928950406
Option: Opcion 1 multisitio, sin sistema de Gestion.
Valid from: November 12, 2023
Valid to: November 19, 2024

The current status of this certificate is always displayed at: <https://globalgap.org/search>

Date of Certification Decision: October 12, 2023
Date of Issuing (printing date): October 12, 2023

Authorized by:

Eng. Jorge Arismendi
Executive Director



GGN: 7449305800008

Option 1 - Individual producer

Issued to

Producer - COMPAÑÍA AGROPECUARIA LAS BRISAS SA - 450 M NORTE DE LA IGLESIA CATÓLICA LAS BRISAS, ,, 21301
 , - UPALA - ALAJUELA
 Costa Rica

The Certification Body KIWA ESPAÑA, S.L.U declares that the production of the products mentioned on this certificate has been found to be compliant in accordance with the standard: **GLOBALG.A.P.**

Product	Product Cert. No. ¹	Attributes	Quantities	CoD ²	Schemeversion
Pineapple	00124-NLPLN-0002	Harvest Included: Included	Non cov. first ³ : 597.0000 ha	CRI, EU, GBR	GLOBALG.A.P. IFA version 5.4-1 GFS
		Product Handling: Facility			
		GRASP status: Not selected	Non cov. further ⁴ : 0.0000 ha		
		Audit Type: announced			
		Parallel Production (PP)?: No	Cov. first ⁵ : 0.0000 ha		
		Parallel Ownership (PO)?: No	Cov. further ⁶ : 0.0000 ha		
		Unannounced reward program: No, annual announced inspection			
Audit Method: Onsite					

Online Certificate Validation Tool

All listed information refers to the certificate of the producer and reflects current certification information in the database as of the log date. The current status of this certificate can be verified at <https://database.globalgap.org/search>

¹ GLOBALG.A.P. Product Certificate Number

² Countries of Destination. The countries where the product is intended to be sold.

³ Non Covered Crops First Harvest in hectares

⁴ Non Covered Crops Further Harvest in hectares

⁵ Covered Crops First Harvest in hectares

⁶ Covered Crops Further Harvest in hectares

Log Date (Printing date of certificate): **2023-12-26 15:05 UTC (GMT) 24h**

Valid from (This certificate may be valid up to 12 month from this date): **2023-11-29**

Valid to (must always be checked against latest certificate information in database): **2024-10-24**

Date of Certification decision: **2023-11-29**



GGN: 8430543000007

Registration number of producer/
producer group (from CB): AGROCOLOR
/1241

GLOBALG.A.P. RISK ASSESSMENT ON SOCIAL PRACTICE (GRASP)

PROOF OF ASSESSMENT

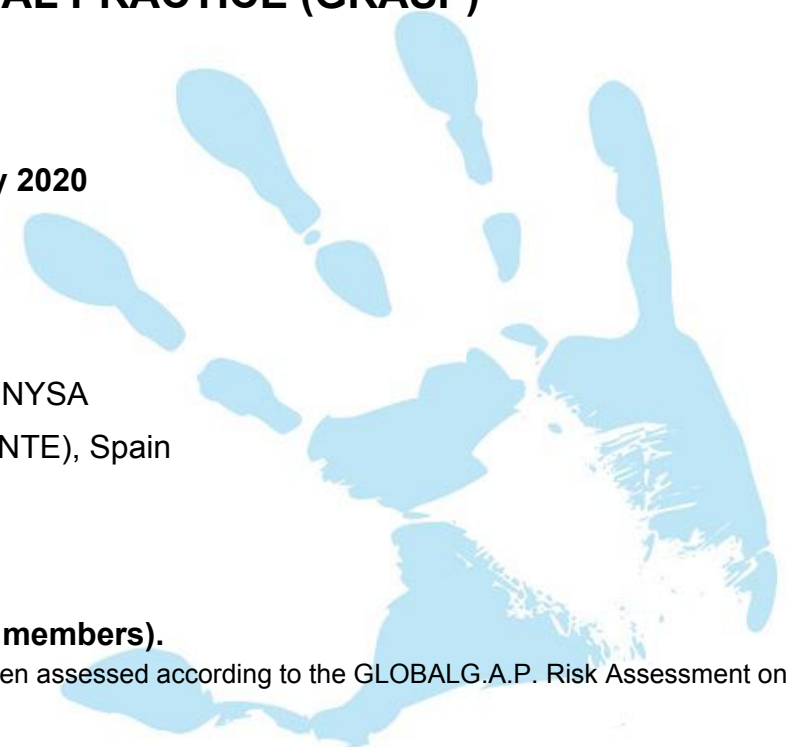
According to

GRASP General Rules V1.3-1-i July 2020

Option 2

Issued to

Producer Group S.A.T. N° 9359 BONNYSA
CL LA FONT, 1, 03550 SAN JUAN (ALICANTE), Spain



The Annex contains details of the GRASP results (and the covered producer group members).

The Certification Body AGROCOLOR S.L. declares that the producer group mentioned on this proof has been assessed according to the GLOBALG.A.P. Risk Assessment on Social Practice Version 1.3-1-i July 2020.

GLOBALG.A.P. RISK ASSESSMENT ON SOCIAL PRACTICE (GRASP) - PROOF OF ASSESSMENT

GLOBALG.A.P.-certified products covered by GRASP:

Products	Assessment Number	Product Handling	Remote Assessment	Employee Interview	No. of GRASP internally assessed producers	Total number of group members
Courgette (zucchini, marrow)	00123-CVXNK-0003	Yes	N/A	Yes	1	1
Cucumber	00123-CVXNK-0003	Yes	N/A	Yes	2	2
Dragon fruit/Pitaya	00123-CVXNK-0003	Yes	N/A	Yes	1	1
Grape (table)	00123-CVXNK-0003	Yes	N/A	Yes	1	1
Papaya	00123-CVXNK-0003	Yes	N/A	Yes	5	5
Pomegranate	00123-CVXNK-0003	Yes	N/A	Yes	1	1
Tomato	00123-CVXNK-0003	Yes	N/A	Yes	2	2
Total:					9	9

1. Overall assessment result: Fully compliant

GGN: 8430543000007

2. QMS result: Fully compliant

3. Assessment result in detail:

Control Point 1	Fully compliant
Control Point 2	Fully compliant
Control Point 3	Fully compliant
Control Point 4	Fully compliant
Control Point 5	Fully compliant

Control Point 6	Fully compliant
Control Point 7	Fully compliant
Control Point 8	Not applicable
Control Point 9	Not applicable
Control Point 10	Fully compliant
Control Point 11	Fully compliant

Date of Assessment: 28-09-2023

Date of Upload: 07-12-2023

Validity: 28-09-2023 - 03-07-2024 (depending on GLOBALG.A.P. certificate validity)

The actual status of this proof is always displayed at: <https://database.globalgap.org>

GLOBALG.A.P. RISK ASSESSMENT ON SOCIAL PRACTICE

GRASP Checklist - Version 1.3-1-i

Checklist Producer Group (Option 2)

Valid from: July 2020

Mandatory from: October 2020



1. CERTIFICATE HOLDER REGISTRATION DATA									
Producer Group GGN/GLN:*	8430543000007			Registration N°:					
Company name:*	S.A.T. N° 9359 BONNYSA			Address:*		CL LA FONT, 1, 03550 SAN JUAN, España			
Telephone:*	966102540								
Email:	javier.montero@bonnyesa.es			Fax:		965655769			
Assessment date:*	28/09/2023			Contact person:*		RESPONSABLE DE RRHH			
Previous assessment date(s):	30/06/2021	29/06/2022							
Does the producer group have any other external audits or certification covering social practices? If yes, which?									
Standard 1: SMETA	Standard 2:			Standard 3:		Standard 4:			
Valid to: 01/02/2024	Valid to:			Valid to:		Valid to:			
Has the Certification Body detected any significant breach of legal requirements concerning labor conditions?						<input type="checkbox"/>	YES	<input checked="" type="checkbox"/>	NO
Has the Certification Body reported this finding to the local/national responsible and competent authority?						<input type="checkbox"/>	YES	<input type="checkbox"/>	NO
Comments:									
<p>Company description: Es una empresa productora y comercializadora con una Central Alicante y otra en Tenerife. Dispone de 9 productores. Se auditan externamente 3 productores y las 2 centrales Personal indefinido, fijo discontinuo y eventual. No ETTs. Producto Tomate, Pepino, Pitahaya, Uva de Mesa, Calabacin, granada y Papaya Disponen de 2 Productores BONNYSA AGROALIMENTARIA, comunica el GLN 8437003114007 Y AGRÍCOLA TÍO ZARZERO, S.A GGN 4063061520098 que pertenecen a este Grupo de Productores con Tomate, Calabacin y Papaya y además disponen de Certificacion OPCION 1 con PLATANO La BBDD de GlobalGAP no permite hacer evaluacion GRASP de un GGN en dos certificados independientes. Estos productores se encuentran dentro del alcance GRASP del Grupo de Productores S.A.T. N° 9359 BONNYSA</p>									
	YEAR	2021	2022	2023					
Total number of producer group members participating in GRASP:		8	9	9					
Total number of producer group members included in the GLOBALG.A.P. IFA Certificate:		8	9	9					

Total number of externally assessed GRASP producer group members:	3	3	3		
---	---	---	---	--	--

* *Mandatory field*

List the GLOBALG.A.P. Numbers (GGN) or Global Location Number (GLN) of the externally assessed GRASP producer group members:									
8430543000007	4049928926371	4050373543648	4056186405135						

Are produce handling (PH) facilities included in the GRASP assessment?				<input checked="" type="checkbox"/> YES		<input type="checkbox"/> NO			
Is produce handling sub-contracted?				<input type="checkbox"/> YES		<input checked="" type="checkbox"/> NO			
Does the produce handling facility(ies) have any social standards implemented?				<input checked="" type="checkbox"/> YES		<input type="checkbox"/> NO		If yes, which?	GRASP
				If yes:	Name of the PH company:			S.A.T. N° 9359 BONNYSA	
					GGN/GLN of the PH company (if applicable):			8430543000007	

Name and location of the assessed PH Facilities:				
PH Facility 1	Pol. Ind. Los Llanos, s/n - MUCHAMIEL - ALICANTE		PH Facility 4	Edif. Las Moradas Autop. Sur km 58.5 - GRANADILLA DE ABONA - TENERIFE
PH Facility 2			PH Facility 5	
PH Facility 3			PH Facility 6	

Does the company subcontract any other activities?				<input checked="" type="checkbox"/> YES		<input type="checkbox"/> NO	
If yes, which one?				Are the subcontracted activities included in the GRASP assessment?			
		<input checked="" type="checkbox"/> Pest and rodent control			<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO	
		<input type="checkbox"/> Crop protection			<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO	
		<input type="checkbox"/> Harvest			<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO	
		<input checked="" type="checkbox"/> Others (please specify): NO HAY			<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO	

2. STRUCTURE OF EMPLOYMENT

Month(s) of peak season (if applicable):	12 MESES						% of employees living in accommodation provided by the company (if applicable):	0		
Nationalities of employees	Argelina, Colombiana, Ghanesa, Marroquí, Rumana, Española									
Total number of employees	Local			Cross-Border Migrants			National Migrants			Total
	Permanent	Temporary	Agency	Permanent	Temporary	Agency	Permanent	Temporary	Agency	
in agricultural production	59	1104	0	0	0	0	0	0	0	1162
in product handling facility(ies)	33	293	0	0	0	0	0	0	0	325
Total	91	1397	0	0	0	0	0	0	0	1487

3. PRESENCE DURING THE ASSESSMENT

	SITE MANAGEMENT		PERSON RESPONSIBLE FOR THE IMPLEMENTATION OF GRASP		EMPLOYEES' REPRESENTATIVE	
Names ¹ :	DEPARTAMENTO TECNICO (IG)		RESPONSABLE DE RRHH		VARIOS RT	
Present at the opening meeting?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Present at the assessment?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Present at the closing meeting?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO












OVERALL ASSESSMENT RESULT: *(Calculated automatically based on the results per sub-controlpoint)*












Fully compliant












Assessment results reviewed with company management?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Name of certification body:	AGROCOLOR	Duration of the assessment: 2,834 JRN GRASP + ENTREVISTAS
Name of assessor:	JRB	
Name of company management:	RESPONSABLE DE RRHH	






















¹ Only mention the names if the persons have agreed to release their personal data to be uploaded with the checklist to the GLOBALG.A.P. Database.









GRASP CHECKLIST

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE			
			Y	N	N/A	
EMPLOYEES' REPRESENTATIVE(S)						
1	<p>CP: Is there at least one employee or an employees' council to represent the interests of the staff to the management through regular meetings where labor issues are addressed?</p> <p>CC: Documentation demonstrates that an employees' representative(s) or an employees' council representing the interests of the employees to the management is elected or in exceptional cases nominated by all employees and recognized by the management. The election or nomination takes place in the ongoing year or production period and is communicated to all employees. This employees' representative(s) shall be aware of his/her/their role and rights and be able to discuss complaints and suggestions with the management. Meetings between employees' representative(s) and management occur at accurate frequency. The dialogue <u>taking place in such meetings is duly documented</u>. If a producer group member has less than 5 employees, it is allowed to have an employees' representative at the level of the producer group.</p>					
1.1	The election/nomination procedure has been defined and communicated to all employees.	  	5	0	0	
1.2	Documentation shows that the election and the counting of votes were carried out fairly and openly. In case of representative(s) not elected but nominated, there is a document justifying why elections could not take place.	 	5	0	0	
1.3	The results of the election (name of employees' representative(s) or in case of council composition of the council) were communicated to all employees.	 	5	0	0	
1.4	The election/nomination has taken place in the ongoing year or production period. The representation is current (all elected/nominated person(s) according to the list still working for the company).		5	0	0	
1.5	The employees' representative(s) is/are recognized by the management and a job description clearly defines his/her/their role and rights. The employees' representative(s) is/are aware of his/her/their role and rights (in case of an employees' council, all members are interviewed).	 	5	0	0	
1.6	There is documentary evidence of regular meetings at accurate frequency between the employees' representative(s) and the management, where GRASP related issues are addressed.		5	0	0	
COMPLIANCE LEVEL CONTROL POINT 1: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant			
<p>Evidence/Remarks: 1.1 PROCEDIMIENTOS LO GESTIONAN LOS SINDICATOS, 5 SINDICATOS EN CENTRALES Y CAMPO UGT, SITPA, CCOO, USO Y CGT DURANTE LAS ENTREVISTAS LOS EMPLEADOS CONOCEN LOS SINDICATOS, EL PROCEDIMIENTO DE ELECCION DE REPRESENTANTE Y DECLARAN HABER PARTICIPADO EN LAS ELECCIONES, FECHA 18-11-2021 Y 16-12-2019. EMP1 FECHA 13/10/2020 - EMP2 Y EMP3 CUENTAN CON UN SOLO TRABAJADOR, NOMBRADO REPRESENTANTE EL 29-06-2023</p> <p>1.2 SE COMPRUEBA ELECCION EN CENTRAL DE FECHA 18-11-2021 294 ELECTORES Y SE ELIGEN 13 REPRESENTANTES. EMP1 ELECCION EN 20-09-2020. EMP2 Y EMP3 NOMBRAMIENTO EN 29-06-2023</p> <p>1.3 ACTA PUBLICADA EN EL TABLÓN, IDENTIFICANDO AL RLE. SE CONFIRMA QUE LOS TRABAJADORES LO CONOCEN EN LAS ENTREVISTAS.</p> <p>1.4 SE ELIGEN CADA 4 AÑOS. EMP2 Y EMP3 A INICIO DE CAMPAÑA</p> <p>1.5 RE RECONOCIDO POR LA EMPRESA. EN EL ACTA DE ELECCIÓN / NOMBRAMIENTO SE DESCRIBEN LAS FUNCIONES DEL RE.</p> <p>1.6 SE CUENTA CON REGISTROS DE REUNIONES: P.E. CENTRALES 26-04-23 Y 31-08-2023, EMP1, EMP2 Y EMP3: REUNIÓN DE 21-07-2023</p>						
Corrective Actions:						

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
COMPLAINT PROCEDURE					
2	CP: Is there a complaint and suggestion procedure available and implemented in the company through which employees can make a complaint or suggestion? CC: A complaint and suggestion procedure appropriate to the size of the company exists. The employees are regularly informed about its existence, complaints and suggestions can be made without being penalized and are discussed in meetings between the employees' representative(s) and the management. <u>The procedure specifies a timeframe to answer complaints and suggestions and take corrective actions.</u> Complaints, suggestions and their follow-up from the last 24 months are documented.				
2.1	A documented complaint and suggestion procedure is available, appropriate to the size of the company.		5	0	0
2.2	Employees are regularly and actively informed about the complaint and suggestion procedure.	  	5	0	0
2.3	The procedure states clearly that employees will not be penalized for filing complaints or suggestions.	 	5	0	0
2.4	Complaints and suggestions are discussed in meetings between the employees' representative(s) and the management.		3	0	2
2.5	The procedure sets a timeframe to resolve complaints and suggestions (e.g. during the next month).	  	5	0	0
2.6	The complaints, suggestions and their follow-up are documented and available for the last 24 months.		3	0	2
COMPLIANCE LEVEL CONTROL POINT 2: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: 2.1 PROCEDIMIENTO DE GESTIÓN DE RECLAMACIONES Y SUGERENCIAS LABORALES DEL PERSONAL DEL GRUPO BONNYSA AGROALIMENTARIA ED. 4 DE 21-6-2021. 2.2: SE COMPRUEBA QUE EL PUNTO 5 ESTABLECE COMUNICACIÓN DE RECLAMACIONES POR ESCRITO (CORREO ELECTRÓNICO, BUZÓN, WHATSAPP, MEDIANTE REGISTRO DE RECLAMACIONES/SUGERENCIAS) O VERBALMENTE. DISPONE DE Modelo de Sugerencia, Incidencia o Reclamación (FR1-Edic3). DEBEN SER DIRIGIDAS A LA ADMINISTRACIÓN, RRHH O AL REPRESENTANTE DE LOS TRABAJADORES 2.3: LA EMPRESA LO DEFINE EXPRESAMENTE EN EL PUNTO 12 DE LA POLÍTICA DE RESPONSABILIDAD SOCIAL, DE FECHA 1-4-2021. SE DEFINE TAMBIÉN EXPRESAMENTE EN EL PUNTO 5.1 DEL PROCEDIMIENTO DE GESTIÓN DE RECLAMACIONES Y SUGERENCIAS. 2.4: VER 1.6, SE ABORDAN RECLAMACIONES DE BUZONES. 2.5: SE ESTABLECE UN PLAZO DE RESPUESTA POR PARTE DE LA EMPRESA DE 1 MES (PUNTO 5.2). 2.6: SE COMPRUEBAN REGISTROS, P.E. RECLAMACION/SUGERENCIA DE FECHA 21-09-2023 DE UN TRABAJADOR ACERCA DE HORAS REGISTRADAS					
Corrective Actions:					

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
SELF-DECLARATION ON GOOD SOCIAL PRACTICES					
3	<p>CP: Has a self-declaration on good social practice regarding human rights been signed by the management and the employees' representative(s) and has this been communicated to the employees?</p> <p>CC: The management and the employees' representative(s) have signed, displayed and put in practice a self-declaration assuring good social practice and human rights of all employees. This declaration contains at least the commitment to the ILO core labor conventions (ILO Conventions: 111 on discrimination, 138 and 182 on minimum age and child labor, 29 and 105 on forced labor, 87 on freedom of association, 98 on the right to organize and collective bargaining, 100 on equal remuneration and 99 on minimum wage) and transparent and non-discriminative hiring procedures and the complaint procedure. The self-declaration states that the employees' representative(s) can file complaints without personal sanctions. The employees have been informed about the self-declaration and it is revised at least every 3 years or whenever necessary.</p>				
3.1	The declaration is complete and contains at least all points referred to ILO core labor conventions.		5	0	0
3.2	The declaration has been signed by the management and by the employees' representative(s).		5	0	0
3.3	The declaration is actively communicated to the employees (e.g. displayed on the production site/in the handling unit/management office or attached to the working contract, information at meetings etc.).	  	5	0	0
3.4	The management, the responsible person for the implementation of GRASP and the employees' representative(s) know the content of the declaration and confirm that it is put into practice.	  	5	0	0
3.5	It is stated that the employees' representative(s) can file complaints without personal sanctions.		5	0	0
3.6	The declaration is checked and revised at least every 3 years or whenever necessary.	 	5	0	0
COMPLIANCE LEVEL CONTROL POINT 3: (Calculated automatically based on the results per sub-controlpoint)			Fully compliant		
<p>Evidence/Remarks: 3.1 CUENTA CON POLÍTICA DE RESPONSABILIDAD SOCIAL, DE FECHA 1-4-2021, COMPLETA, LA CUAL CONTIENE LOS PUNTOS REFERIDOS DE LA OIT. MODELO CONFORME AL INDICADO EN LA INTERPRETACIÓN DE GRASP PARA ESPAÑA.</p> <p>3.2 AUTODECLARACIÓN FIRMADA POR RE Y ADMINISTRACION DE LA EMPRESA</p> <p>3.3 DECLARACIÓN EXPUESTA EN TABLÓN DE ANUNCIOS DE LA EMPRESA, EN IDIOMAS DE LOS TRABAJADORES (ESPAÑOL)</p> <p>3.4 CONOCEN LA AUTODECLARACIÓN Y CONFIRMAN ES PUESTA EN PRÁCTICA.</p> <p>3.5 INCLUIDO EN LA AUTODECLARACIÓN EN SU PUNTO 12.</p> <p>3.6 REVISADA Y FIRMADA CON FECHA: 1-4-2021.</p> <p>DOCUMENTACION EXPUESTA EN LAS CERCANIAS DE LOS COMEDORES EN CAMPO Y CENTRAL</p> <p>TODOS RECONOCEN EL LUGAR DONDE SE ENCUENTRA LA DOCUMENTACION</p>					
Corrective Actions:					






N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE			
			Y	N	N/A	
ACCESS TO NATIONAL LABOUR REGULATIONS						
4	CP: Do the person responsible for the implementation of GRASP (RGSP) and the employees' representative(s) have knowledge of or access to recent national labor regulations? CC: The person responsible for implementation of GRASP (RGSP) and the employees' representative(s) have knowledge of or access to national labor regulations, such as gross and minimum wages, working hours, trade union membership, anti-discrimination, child labor, labor contracts, holiday and maternity leave. <u>Both the RGSP and the employees' representative(s) know the essential points of working conditions in agriculture as formulated in the applicable GRASP National Interpretation Guidelines.</u>					
4.1	The RGSP provides the employees' representative(s) with the valid labor regulations (e.g. the GRASP National Interpretation Guidelines).	  	5	0	0	
4.2	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on gross and minimum wages and deductions from wages.	  	5	0	0	
4.3	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on working hours.	  	5	0	0	
4.4	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on freedom of association and right to collective bargaining.	  	5	0	0	
4.5	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on anti-discrimination.	  	5	0	0	
4.6	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on child labor and minimum age of working.	  	5	0	0	
4.7	RGSP and employees' representative(s) have knowledge about or access to the valid labor regulations on holiday and maternity leave.	  	5	0	0	
COMPLIANCE LEVEL CONTROL POINT 4: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant			
Evidence/Remarks: 4. EL RIG Y EL RE, DISPONE DE NORMAS LABORALES VIGENTES (CONVENIO ACTIVIDADES AGROPECUARIAS PROVINCIA DE ALICANTE Y REGIONAL DE CANARIAS, RESUMEN, GUIA GRASP ESPAÑA, SALARIO NOMINAL, DEDUCCIONES, HORAS DE TRABAJO, NORMAS DE LIBERTAD DE ASOCIACION A SINDICATOS, DERECHO NEGOCIACION COLECTIVA, NORMAS ANTIDISCRIMINACION, TRABAJO INFANTIL Y EDAD MINIMA, PERMISOS DE MATERNIDAD, OTRAS NORMAS SOCIALES APLICABLES Y ACCESO A ELLAS.						
Corrective Actions:						






N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
WORKING CONTRACTS					
5	<p>CP: Can valid copies of working contracts be shown for the employees? Are the working contracts compliant with applicable legislation and/or collective bargaining agreements and do they indicate at least full names, nationality, a job description, date of birth, date of entry, the regular working time, wage and the period of employment? Have they been signed by both the employee and the employer?</p> <p>CC: For every employee, a contract can be shown to the assessor on request on a sample basis. The contracts correspond with the applicable legislation and/or collective bargaining agreements. Both the employees as well as the employer have signed them. Records contain at least full names, nationality, a job description, date of birth, date of entry, the regular working time, wage and the period of employment (e.g. permanent, period or day laborer etc.) and for non-national employees <u>their legal status and working permit</u>. The contract does not show contradiction to the self-declaration on good social practices. Records of the employees must be accessible for at least 24 months.</p>				
5.1	Random checks show availability of written contracts for all employees signed by both parties.	 	5	0	0
5.2	There is evidence that the employees have the correct contract according to national legislation and/or collective bargaining agreements (as stipulated in the applicable GRASP National Interpretation Guideline).		5	0	0
5.3	The working contracts include at least basic information on the employee's name, date of birth and nationality according to the applicable GRASP National Interpretation Guideline.		5	0	0
5.4	The working contracts or attachments to the contracts include basic information on the contract period (e.g. permanent, period or day laborer etc.), the wage, working hours, breaks, and a basic job description.		5	0	0
5.5	In the contract, there is no contradiction to the self-declaration on good social practice.		5	0	0
5.6	If non-national employees are working for the company, records indicate their legal status for being employed by the company. A respective working permit is available.		5	0	0
5.7	Records of the employees must be accessible for at least 24 months.		5	0	0
COMPLIANCE LEVEL CONTROL POINT 5: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
<p>Evidence/Remarks: 5.1. CONTRATOS DISPONIBLES Y FIRMADOS POR AMBAS PARTES. 5.2. CONTRATO REGISTRADO N° REGISTRO 5.3/5.4. INFO. INCLUIDA EN CONTRATOS. 5.5. NO SE EVIDENCIA CONTRADICCION. 5.6. TODOS LOS TRABAJADORES EVALUADOS TIENEN PERMISO DE TRABAJO 5.7. DISPONE REGISTROS SOLICITADOS. EVIDENCIAS: LOS TRABAJADORES DECLARAN TENER CONTRATO LABORAL EN VIGOR (SE COMPRUEBAN EVIDENCIAS) PHU1-1: PEON, ESPAÑOLA, NACIDA 30-09-62, CONTRATO 300, FIRMADO 01-07-1988, 40 H/SEMANA, SALARIO S/C. NOMINA JUNIO 2023, 9 DIAS, 72 HORAS + 0 FESTIVOS, BRUTO 609,84 €, NETO 570,48 €. CUMPLE CC Y SMI. PHU2-1: PEON ESPAÑOL. CONTRATO INDEFINIDO 100. NACIMIENTO: 20-8-1956. CONTRATO: 1-3-2023. NOMINA AGOSTO 2023. BRUTO: 1.109,78 € X 12 PAGAS + 1 PAGA EXTRA</p>					








DE ANTIGUEDAD DE 1803,2€. CUMPLE CC Y SMI.













EMP2-4: PEON, SENEGAL, NACIDA 18-08-1970, CONTRATO 300, FIRMADO 25-07-2023, 40 H/SEMANA, SALARIO S/C. NOMINA AGOSTO 2023, 23 DIAS, 133 HORAS + 20 FESTIVOS, SALARIO BRUTO 1338,31 €, NETO 1226,15 €. CUMPLE CC Y SMI.













Corrective Actions:

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
PAYSLIPS					
6	CP: Is there documented evidence indicating regular payment of salaries corresponding to the contract clause? CC: The employer shows adequate documentation of the regular salary transfer (e.g. employee's signature on pay slip, bank transfer). <u>Employees sign or receive</u> copies of pay slips/pay register that make the payment transparent and comprehensible for them. Regular payment of the employees during the last 24 months is documented.				
6.1	Documented evidence that the payment is made in defined intervals (e.g. pay slips or pay registers) is available for the employees (random checks).	 	5	0	0
6.2	Pay slips or pay registers indicate that payments are made in accordance with the working contracts (e.g. employee's signature on pay slips, bank transfer etc.).	 	5	0	0
6.3	The records of payments are kept for at least 24 months.		5	0	0
COMPLIANCE LEVEL CONTROL POINT 6: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks SE REALIZA EL MUESTREO DE NÓMINAS SIGUIENDO LAS REGLAS ESTABLECIDAS . EN LISTA INTERNA DE AGROCOLOR SE DETALLAN TODOS LOS DATOS Y REGISTROS EVALUADOS. SE EVALUAN 4 NOMINAS. VER EVIDENCIAS DESCRITAS EN PUNTO 7 6.1 SE COMPRUEBA PAGO DE FORMA MENSUAL LOS PRIMEROS DIAS DEL MES (DEL 1 AL 5). SE RATIFICA MEDIANTE ENTREVISTAS. 6.2 CONFORME AL CONVENIO SE COMPRUEBA TRANSFERENCIAS BANCARIAS, CORROBORADO EN ENTREVISTA EL PAGO					
Corrective Actions:					











N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
WAGES					
7	CP: Do pay slips/pay registers indicate the conformity of payment with at least legal regulations and/or collective bargaining agreements? CC: Wages and overtime payment documented on the pay slips/pay registers indicate compliance with legal regulations (minimum wages) and/or collective bargaining agreements as specified in the GRASP National Interpretation Guideline. If payment is calculated per unit, employees shall be able to gain <u>at least the legal minimum wage (on average)</u> within regular working hours.				
7.1	Pay slips or pay registers give clear indication on the number of compensated working time or harvested amount including overtime (hours/days).	 	5	0	0
7.2	Wages and overtime payments as shown in the records are according to the contracts and indicate compliance with national labor regulations (minimum wages), and/or collective bargaining agreements as specified in the GRASP National Interpretation Guideline.		5	0	0
7.3	Independently from the calculation unit, pay slips/pay registers document that employees gain in average at least the legal minimum wage within regular working times (especially check when piece-rate is implemented). If there are deductions from salaries and employees are being paid below minimum wage, the deductions must be justified in writing.	 	5	0	0
COMPLIANCE LEVEL CONTROL POINT 7: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: SE REALIZA EL MUESTREO DE NÓMINAS SIGUIENDO LAS REGLAS ESTABLECIDAS . EN LISTA INTERNA DE AGROCOLOR SE DETALLAN TODOS LOS DATOS Y REGISTROS EVALUADOS. SE EVALUAN 4 NOMINAS DE ALMACEN . 7.1: EN LA NÓMINA SE INDICAN DIAS TRABAJADOS . TRAZABLE AL REGISTRO DE CONTROL DE HORAS DONDE SE CONTABILIZAN LAS HORAS/DIA Y HORAS MENSUALES . SE DESGLOSAN HORAS EXTRAS Y SE CUMPLE CON LO ESTABLECIDOO EN EL CONVENIO. 7.2: SALARIOS POR ENCIMA DEL CONVENIO COLECTIVO ACTIVIDADES AGROPECUARIAS ALICANTE 2018, CONVENIOR EGIIONAL DEL CAMPO DE CANARIAS 2018 Y SMI 7:3: ES CONFORME A SMI VIGENTE EJEMPLOOS EVIDENCIADOS EN EXCEL NOTAS AGROCOLOR					
Corrective Actions:					

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE			
			Y	N	N/A	
NON-EMPLOYMENT OF MINORS						
8	CP: Do records indicate that no minors are employed at the company? CC: Records indicate compliance with national legislation regarding minimum age of employment. If not covered by national legislation, children below the age of 15 are not employed. If children—as core family members—are working at the company, they are not engaged in work that is dangerous to their health and safety, jeopardizes their development, or prevents them from finishing their compulsory school education.					
8.1	Dates of birth on the records show that no employee is aged below the legal minimum age of employment or, if not specified in the GRASP National Interpretation Guideline, under the age of 15.		0	0	5	
8.2	If children – as core family members – are working at the company, they are not engaged in work that is dangerous to their health and safety (according to the applicable IFA All Farm Base Module), that jeopardizes their development or prevents them from finishing their compulsory school education.	     	0	0	5	
COMPLIANCE LEVEL CONTROL POINT 8: <i>(Calculated automatically based on the results per sub-controlpoint)</i>				Not applicable		
Evidence/Remarks: 8,1 TODOS SON MAYORES DE EDAD EN LA FINCA VER EVIDENCIAS DE CONTRATOS PTO 5 8,2 NO HAY NIÑOS TRABAJANDO						
Corrective Actions:						















N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE			
			Y	N	N/A	
ACCESS TO COMPULSORY SCHOOL EDUCATION						
9	CP: Do the children of employees living on the company's production/handling sites have access to compulsory school education? CC: There is documented evidence that children of employees at compulsory schooling age (according to national legislation) living on the company's production/handling sites have access to compulsory school education, either through provided transport to a public school or through on-site schooling.					
9.1	There is a list of all children in the age of compulsory schooling age living on the company's production/handling sites, with sufficient indications on name, name of parents, date of birth, school attendance, etc. Children of management may be excluded.	 	0	0	5	
9.2	There is evidence of transport facilities if children cannot reach school within acceptable walking distance (half an hour walking or according to GRASP National Interpretation Guideline).	    	0	0	5	
9.3	There is evidence of an on-site schooling system when access to schools is not available.	    	0	0	5	
COMPLIANCE LEVEL CONTROL POINT 9: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Not applicable			
Evidence/Remarks: 9.1-9.2-9.3 NO HAY NIÑOS EN LAFINCA						
NOTAS ENTREVISTAS: TODOS LOS ENTREVISTADOS CONFIRMAN QUE NO HAY MENORES						
Corrective Actions:						

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE			
			Y	N	N/A	
TIME RECORDING SYSTEM						
10	CP: Is there a time recording system that shows daily working time and overtime on a daily basis for the employees? CC: There is a time recording system implemented appropriate to the size of the company that makes working hours and overtime transparent for both employees and employer on a daily basis. Working times of the employees during the last 24 months are documented. Records are regularly approved by <u>the employees and accessible for the employees'</u> representative(s).					
10.1	A time recording system is implemented, appropriate to the size of the company (e.g. time record sheet, check clock, electronic cards, etc.).	  	5	0	0	
10.2	The records indicate the regular working time for employees on a daily basis.		5	0	0	
10.3	The records indicate the overtime hours as defined by contracts per legislation for all employees on a daily basis.		5	0	0	
10.4	The records indicate the breaks/festive days for the employees (on a daily basis).		5	0	0	
10.5	The working records are regularly approved by the employees (e.g. regularly signed record sheet, checking clock).	 	5	0	0	
10.6	Access to these records is provided to the employees' representative(s).	  	5	0	0	
10.7	The records are kept for at least 24 months.		5	0	0	
COMPLIANCE LEVEL CONTROL POINT 10: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant			
<p>Evidence/Remarks: 10,1 EN TODOS LOS CASOS EVALUADOS REGISTRO DE HORAS MEDIANTE REGISTRO MAGNETICO POR TARJETA PERSONAL. 10,2 INDICAN HORAS TRABAJADAS EN REGIMEN DIARIO. JORNADAS LABORALES DE 8 H. 30 MIN DESCANSO 10,3 LAS HORAS EXTRAS-NOCTURNAS SE COMPRUEBAN EN EL REGISTRO Y SON ACORDES A PAGO NOMINA 10,4 INDICAN LOS DÍAS LIBRES, DISPONEN DESCANSO DIARIO DE 30 MINUTOS CUANDO TRABAJEN MÁS DE 6 HORAS DE TRABAJO CONTINUADO, CORROBORADO EN ENTREVISTA 10,5 REGISTROS CUMPLIMENTADOS DE FORMA DIGITAL MEDIANTE TARJETA MAGNETICA 10,6 RE TIENE ACCESO A LOS REGISTROS Y ASI LO INDICA EN ENTREVISTA. 10,7 SE MANTIENEN REGISTROS POR EL PERIODO SOLICITADO. ENTREVISTAS CENTRAL LOS TRABAJADORES DECLARAN QUE SE LES PAGA SEGUN HORAS TRABAJADAS Y QUE CUANDO HAY ALGUNA DISCREPANCIA ENTRE LAS HORAS TRABAJADAS Y LAS REGISTRADAS, LO HABLAN CON RRHH Y SE SOLUCIONAN Y REGULARIZAN PARA EL MES SIGUIENTE</p>						

Corrective Actions:

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE			
			Y	N	N/A	
WORKING HOURS & BREAKS						
11	CP: Do working hours and breaks documented in the time records comply with applicable legislation and/or collective bargaining agreements? CC: Documented working hours, breaks and rest days are in line with applicable legislation and/or collective bargaining agreements. If not regulated more strictly by legislation, records indicate that regular weekly working hours do not exceed a maximum of 48 hours. During peak season (harvest), weekly working time does not exceed a maximum of 60 hours. Rest breaks/days are also guaranteed during peak season.					
11.1	Information on valid labor regulation and/or collective bargaining agreements regarding working hours and breaks is available (e.g. in the GRASP National Interpretation Guideline).	  	5	0	0	
11.2	Working hours including overtime as shown in the records indicate compliance with legal regulations and/or collective bargaining agreements.		5	0	0	
11.3	Rest breaks/days as shown in the records indicate compliance with national regulations and/or bargaining agreements.		5	0	0	
11.4	If not regulated more strictly by applicable legislation, regular weekly working time does not exceed 48 hours. During peak season (harvest), weekly working time does not exceed 60 hours.	   	5	0	0	
11.5	The records indicate that rest breaks/days are also guaranteed during peak season.		5	0	0	
COMPLIANCE LEVEL CONTROL POINT 11: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant			
Evidence/Remarks: 11,1 SEÑALIZADO EN TABLÓN CALENDARIO LABORAL, PERO NO CONVENIO APLICABLE 11,2 HORAS TRABAJADAS CONFORME A CONVENIO. JORNADE DE 8 HORAS CADA DÍA. 11,3 DESCANSOS . SEGÚN CONVENIO. SE REGISTRAN 30 CUANDO SE TRABAJAN MÁS DE 6 HORAS CONTINUADAS. 11,4 NO SE SUPERAN 40 HORAS SEMANALES EN NINGUNO DE LOS CASOS. 11,5 DESCANSOS Y DIAS LIBRES ESTÁN GARANTIZADOS, SEGÚN LOS REGISTROS DE HORAS INSPECCIONADOS (SÁBADOS Y DOMINGOS). CENTRAL DECLARAN DISPONER DE UN DESCANSO REMUNERADO (POR ACUERDO SINDICAL CON EMPRESA) DE 30 MINUTOS PARA PODER DESCANSAR Y ALMORZAR DECLARAN TRABAJAR POR TURNOS DE MAÑANA 6-14 / 14-22 DECLARAN NO TRABAJAR EXTRAS						
Corrective Actions:						

ONLY APPLICABLE FOR PRODUCER GROUPS

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
INTEGRATION INTO QMS					
QMS	<p>CP: Does the assessment of the Quality Management System (QMS) of the producer group show evidence of the correct implementation of GRASP for all participating producer group members?</p> <p>CC: The assessment of the Quality Management System of the producer group demonstrates that GRASP is correctly implemented and internally assessed. Non-compliances are identified and corrective actions are taken to enable compliance of all participating producer group members.</p>				
QMS1	The implementation of GRASP is included in the Quality Management System of the producer group, based on the respective part of the GLOBALG.A.P. General Regulations for Producer Group Certification.	 	X		
QMS2	There is a system in place to regularly inform and train key staff on GRASP related issues.	 	X		
QMS3	All steps taken in the frame of the QMS to implement GRASP among all participating producer group members are documented.	 	X		
QMS4	There is evidence that the producer group fosters compliance of all participating producer group members with the GRASP requirements and assesses the progresses and problems complying with GRASP every year.	 	X		
QMS5	A register is maintained of all GLOBALG.A.P. producers implementing GRASP. It contains for every producer group member the internal assessment date as well as the compliance level reached, all non-compliances detected in internal and external assessments and corrective actions given to non-compliances.	 	X		
QMS6	There is a procedure to implement corrective actions from previous internal assessments.	 	X		
QMS7	The internal producer group inspector is qualified according to the GRASP General Rules.	 	X		
COMPLIANCE LEVEL CONTROL POINT QMS: <i>(Calculated automatically based on the results per sub-controlpoint)</i>		<input checked="" type="checkbox"/> Fully compliant. <input type="checkbox"/> Not compliant.			
Evidence/Remarks: QMS1: INTERNA DE PHU1 EL 25-05-2023, PHU2 18-5-2023, EMP1 (ALICANTE) 23-5-2023- EMP2 25-05-23 Y EMP3 25-05-2023 por CAL 1 QMS2: SE INFORMA A LOS RE SOBRE LO RELATIVO A GRASP QMS3: IMPLANTADO EN TODOS LOS MIEMBROS DEL GRUPO. QMS4: NO ES NECESARIO, GRASP IMPLANTADO EN TODOS LOS MIEMBROS DEL QMS5: EL EXCEL REMITIDO A AGROCOLOR REGISTRA TODOS LOS PRODUCTORES QUE PARTICIPAN EN GRASP QMS6: LAS INTERNAS NO DETECTAN DESVIACIONES QUE DEBAN SER RESUELTAS QMS7: SE COMPRUEBA EL CUMPLIMIENTO DEL PUNTO 6.5.1. DE LAS NORMAS GENERALES DE GRASP-LA INSPECTORA INTERNA DISPONE DE CURSO PRÁCTICO 13,14-7-2021 POR IPYC CONSULTORES (CURSO MODULO ADD ON GRASP V1.3-1-i 10 HORAS)					
Corrective Actions:					

RECOMMENDATIONS FOR GOOD PRACTICE

N°	CONTROL POINT & COMPLIANCE CRITERIA
ADDITIONAL SOCIAL BENEFITS	
R1	What other forms of social benefit does the company offer to employees, their families and/or the community? Please specify (incentives for good and safe working performance, bonus payment, support of professional development, social benefits, child care, improvement of social surroundings etc.).
Evidence/Remarks:	

ANNEX for GGN 8430543000007

Producer Group Members:

Product(s)	GLOBALG.A.P. Number (GGN)	Company/Producer Name and Address
Cucumber	4049928926371	BONNY, S.A., LA FONT,1, SAN JUAN (ALICANTE), 03550, Spain
Dragon fruit/Pitaya	4049928926371	BONNY, S.A., LA FONT,1, SAN JUAN (ALICANTE), 03550, Spain
Tomato	4049928926371	BONNY, S.A., LA FONT,1, SAN JUAN (ALICANTE), 03550, Spain
Cucumber	4049928926425	SALTADERO, S.A., EDIF. LAS MORADAS,AP SUR KM 58.5, GRANADILLA DE ABONA (TENERIFE), 38617, Spain
Papaya	4049928926425	SALTADERO, S.A., EDIF. LAS MORADAS,AP SUR KM 58.5, GRANADILLA DE ABONA (TENERIFE), 38617, Spain
Grape (table)	4050373543648	ESTRET DEL ESPARTAL, S.A., LA FONT,1, SAN JUAN (ALICANTE), 03550, Spain
Courgette (zucchini, marrow)	8437003114007	BONNYSA AGROALIMENTARIA, S.A., CALLE LA FONT, N°1, SAN JUAN DE ALICANTE (ALICANTE), 03550, Spain
Tomato	8437003114007	BONNYSA AGROALIMENTARIA, S.A., CALLE LA FONT, N°1, SAN JUAN DE ALICANTE (ALICANTE), 03550, Spain
Papaya	4052852403764	VEGANESIA S.L., C/ TENERIFE N° 7. EL FRAILE, ARONA (TENERIFE), 38632, Spain
Pomegranate	4056186405135	WONDERBON, S.L, La Font, 1, San Juan (Alicante), 3550, Spain
Papaya	4056186450203	MANGLORIA, S.L, Edif. Las Moradas, Ap. Sur Km.58,5, Granadilla de Abona, 38617, Spain
Papaya	4056186450210	WONDERTEN, S.L, Edif. Las Moradas, Ap. Sur Km.58,5, Granadilla de Abona, 38617, Spain
Papaya	4063061520098	AGRÍCOLA TÍO ZARZERO, S.A, Ed. Las Moradas, Autopista del Sur Km 58,5, Granadilla de Abona (S.C Tenerife),, 38617, Spain



GGN: 7449305800008

Registration number of producer/
producer group (from CB): KIWA CRI-8706

GLOBALG.A.P. RISK ASSESSMENT ON SOCIAL PRACTICE (GRASP)

PROOF OF ASSESSMENT

According to

GRASP General Rules V1.3-1-i July 2020

Option 1

Issued to

Producer **COMPAÑÍA AGROPECUARIA LAS BRISAS SA**

450 M NORTE DE LA IGLESIA CATÓLICA LAS BRISAS , ,, 21301 UPALA - ALAJUELA, Costa Rica

The Annex contains details of the GRASP results.

The Certification Body KIWA ESPAÑA, S.L.U declares that the producer group mentioned on this proof has been assessed according to the GLOBALG.A.P. Risk Assessment on Social Practice Version 1.3-1-i July 2020.

GLOBALG.A.P. RISK ASSESSMENT ON SOCIAL PRACTICE (GRASP) - PROOF OF ASSESSMENT

Product Handling	Remote Assessment	Employee Interview
Yes	N/A	Yes

Overall assessment result: Fully compliant

GGN: 7449305800008

Assessment result in detail:

Control Point 1	Fully compliant
Control Point 2	Fully compliant
Control Point 3	Fully compliant
Control Point 4	Fully compliant
Control Point 5	Fully compliant
Control Point 6	Fully compliant
Control Point 7	Fully compliant
Control Point 8	Fully compliant
Control Point 9	Not applicable
Control Point 10	Fully compliant
Control Point 11	Fully compliant

Date of Assessment: 26-10-2022

Date of Upload: 05-12-2022

Validity: 26-10-2022 - 24-02-2024 (depending on GLOBALG.A.P. certificate validity)

The actual status of this proof is always displayed at: <https://database.globalgap.org>

GLOBALG.A.P. RISK ASSESSMENT ON SOCIAL PRACTICE

GRASP Checklist - Version 1.3-1-i

Checklist Individual Producer (Option 1)

Valid from: July 2020

Mandatory from: October 2020



1. CERTIFICATE HOLDER REGISTRATION DATA									
Producer GGN/GLN:*	7449305800008			Registration N°:					
Company name:*	Compañía Agropecuaria Las Brisas,S.A.			Address:*		450 metros Norte de la Iglesia Catolica Las Brisas, Upala.			
Telephone:*	22005534								
Email:	contactenos@ciagrolasbrisas.com; asiezar@ciagrolasbrisas.com			Fax:					
Assessment date:*	26/10/2022			Contact person:*		SDIC			
Previous assessment date(s):	06/09/2019	24/09/2020	30/09/2021						
Does the producer have any other external audits or certification covering social practices? If yes, which?									
Standard 1: RainForest Valid to: 30/05/2023	Standard 2: Valid to:		Standard 3: Valid to:		Standard 4: Valid to:				
Has the Certification Body detected any significant breach of legal requirement concerning labor conditions?						<input type="checkbox"/>	YES	<input type="checkbox"/>	NO
Has the Certification Body reported this finding to the local/national responsible and competent authority?						<input type="checkbox"/>	YES	<input type="checkbox"/>	NO
Comments:									
<p>Company description: Productor produce y empaqa piña, No hay labores subcontratadas. Total de empleados presentes en la auditoria 369 se entrevistan 30 personas de campo y de planta. se verifican 16 documentos aleatorios Se entrevisto a los RT, Representada por el encargado de RRHH que es RIG, son los mismos para campo y central de manipulado.</p> <ul style="list-style-type: none"> -Ubicacion de los sitios, intalaciones Las Brisas de Upala. -Las temporadas de actividades es todo el año - No hay Subcontratistas - GGN del productor ya evaluado 4050373098568 - Nivel de cumplimiento de la evaluación GRASP: Cumple -Entidad que lo certifico KIWA -Fecha de evaluación 26/10/22 									

Did the management sign a self-declaration saying that if there were employees GRASP would be implemented?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
<i>* Mandatory field</i>			
Are produce handling (PH) facilities included in the GRASP assessment?		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Is produce handling sub-contracted?		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
Does the produce handling facility(ies) have any social standards implemented?		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
		If yes, which?	RainForest
		If yes:	Name of the PH company:
			AGROPECUARIA LAS BRISAS
			GGN/GLN of the PH company (if applicable):
Name and location of the assessed PH Facilities:			
PH Facility 1	4050373098568	PH Facility 4	
PH Facility 2		PH Facility 5	
PH Facility 3		PH Facility 6	
Does the company subcontract any other activities?		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
If yes, which one?		Are the subcontracted activities included in the GRASP assessment?	
<input type="checkbox"/> Pest and rodent control		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
<input type="checkbox"/> Crop protection		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
<input type="checkbox"/> Harvest		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
<input type="checkbox"/> Others (please specify): na		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO

2. STRUCTURE OF EMPLOYMENT

Month(s) of peak season (if applicable):	todo el año						% of employees living in accommodation provided by the company (if applicable):	0		
Nationalities of employees	Costarricenses, Nicaragüenses									
Total number of employees	Local			Cross-Border Migrants			National Migrants			Total
	Permanent	Temporary	Agency	Permanent	Temporary	Agency	Permanent	Temporary	Agency	
in agricultural production	317	0	0	37	0	0	0	0	0	317
in product handling facility(ies)	52	0	0	5	0	0	0	0	0	52
Total	369	0	0	42	0	0	0	0	0	369

3. PRESENCE DURING THE ASSESSMENT

	SITE MANAGEMENT		PERSON RESPONSIBLE FOR THE IMPLEMENTATION OF GRASP		EMPLOYEES' REPRESENTATIVE	
Names ¹ :	Representante de la Gerencia		RIG		RT 01 02 03	
Present at the opening meeting?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Present at the assessment?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Present at the closing meeting?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO












OVERALL ASSESSMENT RESULT: *(Calculated automatically based on the results per sub-controlpoint)*












Fully compliant












Assessment results reviewed with company management?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Name of certification body:	Kiwa BCS Oko Garantie	Duration of the assessment: 8 horas
Name of assessor:	federicoj	
Name of company management:	Representante de la Gerencia	






















¹ Only mention the names if the persons have agreed to release their personal data to be uploaded with the checklist to the GLOBALG.A.P. Database.









GRASP CHECKLIST






N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
EMPLOYEES' REPRESENTATIVE(S)					
1	<p>CP: Is there at least one employee or an employees' council to represent the interests of the staff to the management through regular meetings where labor issues are addressed?</p> <p>CC: Documentation demonstrates that an employees' representative(s) or an employees' council representing the interests of the employees to the management is elected or in exceptional cases nominated by all employees and recognized by the management. The election or nomination takes place in the ongoing year or production period and is communicated to all employees. The employees' representative(s) shall be aware of his/her/their role and rights and be able to discuss complaints and suggestions with the management. Meetings between employees' representative(s) and the management occur at accurate frequency. The dialogue taking place in such meetings is duly documented. N/A if the company employs less than 5 employees.</p>				
1.1	The election/nomination procedure has been defined and communicated to all employees.	  	X		
1.2	Documentation shows that the election and the counting of votes were carried out fairly and openly. In case of representative(s) not elected but nominated, there is a document justifying why elections could not take place.	 	X		
1.3	The results of the election (name of employees' representative(s) or in case of council composition of the council) were communicated to all employees.	 	X		
1.4	The election/nomination has taken place in the ongoing year or production period. The representation is current (all elected/nominated person(s) according to the list still working for the company).		X		
1.5	The employees' representative(s) is/are recognized by the management and a job description clearly defines his/her/their role and rights. The employees' representative(s) is/are aware of his/her/their role and rights (in case of an employees' council, all members are interviewed).	 	X		
1.6	There is documentary evidence of regular meetings at accurate frequency between the employees' representative(s) and the management, where GRASP related issues are addressed.		X		
COMPLIANCE LEVEL CONTROL POINT 1: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
<p>Evidence/Remarks: CAMPO Y CENTRO DE MANIPULACIÓN:</p> <p>1.1: Procedimiento RGA 25 Miembros del Grupo de Representantes de los Colaboradores 30/8/22 v1. El personal postula a los representantes. Los RT 01-03 fueron elegidos 16/2/22 según la Bitacora de del Comité de Representantes de los Trabajadores. En las entrevistas T01-30 indican conocer a los RT</p> <p>1.2 y 1.3: Comunicación a los empleados las fotos y nombres de los actuales RT, en comedores, bodegas, planta, curadora.</p> <p>1.4: 16/2/2022 eleccion y nombrados por 3 años,</p> <p>1.5: Los RT son reconocidos administración en el RGA 25 se indica y además en la rotulación se indica y está firmado por Representante Legal y los RT. Los RT conocen de sus responsabilidades en las entrevistas.</p> <p>1.6. Se realizan reuniones documentadas en la Biotacora del Comité de Representates de los Colaboradores por ejemplo se realizan bimensual</p>					
Corrective Actions:					






N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
COMPLAINT PROCEDURE					
2	CP: Is there a complaint and suggestion procedure available and implemented in the company through which employees can make a complaint or suggestion? CC: A complaint and suggestion procedure appropriate to the size of the company exists. The employees are regularly informed about its existence, complaints and suggestions can be made without being penalized and are discussed in meetings between the employees' representative(s) and the management. <u>The procedure specifies a timeframe to answer complaints and suggestions and take corrective actions.</u> Complaints, suggestions and their follow-up from the last 24 months are documented.				
2.1	A documented complaint and suggestion procedure is available, appropriate to the size of the company.		X		
2.2	Employees are regularly and actively informed about the complaint and suggestion procedure.	  	X		
2.3	The procedure states clearly that employees will not be penalized for filing complaints or suggestions.	 	X		
2.4	Complaints and suggestions are discussed in meetings between the employees' representative(s) and the management.		X		
2.5	The procedure sets a timeframe to resolve complaints and suggestions (e.g. during the next month).	  	X		
2.6	The complaints, suggestions and their follow-up are documented and available for the last 24 months.		X		
COMPLIANCE LEVEL CONTROL POINT 2: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: Campo y Centro de Manipulación: 2.1 , 2.2 y 2.3: PSGI 50 Reclamos quejas y sugerencias 11/1/22 con un plazo de 8 dias y hasta 12 semanas para dar respuesta por parte de la Administración a quejas y sugerencias. Se comunica a todo el personal sobre este procedimiento en charlas por ejemplo agosto 2022 sobre quejas y sugerencia legislaciones aplicable. Los RT 01-03 así como los trabajadores entrevistados T01-30 conocen el procedimiento. 2.4, 2.5 y 2.6: Los RT01-03 tienen una bitacora de reclamaciones que se registran en la Bitacora de los Representantes y se establece un plazo para resolver las reclamaciones de 8 dias a 12 semanas, de las revisiones de buzón de reclamaciones en los puestos de seguridad la ultima revisión fue el 14/9/21 y en linea se hizo una prueba (RRHH).Declaran que se conservan por más dos años NC No es posible validar documentalmente el cumplimiento de los plazos de resolución de las reclamaciones en funcion del procedimiento..					
Corrective Actions: acta de representantes con el acuerdo de verificar fechas así como registro de control de tiempos para ultima reunión.					








N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
SELF-DECLARATION ON GOOD SOCIAL PRACTICES					
3	<p>CP: Has a self-declaration on good social practice regarding human rights been signed by the management and the employees' representative(s) and has this been communicated to the employees?</p> <p>CC: The management and the employees' representative(s) have signed, displayed and put in practice a self-declaration assuring good social practice and human rights of all employees. This declaration contains at least the commitment to the ILO core labor conventions (ILO Conventions: 111 on discrimination, 138 and 182 on minimum age and child labor, 29 and 105 on forced labor, 87 on freedom of association, 98 on the right to organize and collective bargaining, 100 on equal remuneration and 99 on minimum wage) and transparent and non-discriminative hiring procedures and the complaint procedure. The self-declaration states that the employees' representative(s) can file complaints without personal sanctions. The employees have been informed about the self-declaration and it is revised at least every 3 years or whenever necessary.</p>				
3.1	The declaration is complete and contains at least all points referred to ILO core labor conventions.		X		
3.2	The declaration has been signed by the management and by the employees' representative(s).		X		
3.3	The declaration is actively communicated to the employees (e.g. displayed on the production site/in the handling unit/management office or attached to the working contract, information at meetings etc.).	  	X		
3.4	The management, the responsible person for the implementation of GRASP and the employees' representative(s) know the content of the declaration and confirm that it is put into practice.	  	X		
3.5	It is stated that the employees' representative(s) can file complaints without personal sanctions.		X		
3.6	The declaration is checked and revised at least every 3 years or whenever necessary.	 	X		
COMPLIANCE LEVEL CONTROL POINT 3: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: Campo y Centro de Manipulación: 3.1 y 3.2: Autodeclaración de buenas prácticas sociales (ABPS) llamada PSG 01 Política Socioambiental y de Derechos Humanos contiene los puntos de la OIT de fecha 3/10/22 v4, firmado por Gerencia y el RT. 3.3: La declaración comunicada por medio de rotulaciones en instalaciones como bodegas, oficinas, planta, taller. De referencia es conocida por los entrevistados T01-30.3.4, 3.5 y 3.6: Se confirma con la Gerencia, los RT01-03 y RIG que conocen el contenido de la declaración, está contiene que no serán sancionados en caso de presentar reclamaciones.					
Corrective Actions:					













N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
ACCESS TO NATIONAL LABOUR REGULATIONS					
4	CP: Do the person responsible for the implementation of GRASP (RGSP) and the employees' representative(s) have knowledge of or access to recent national labor regulations? CC: The person responsible for the implementation of GRASP (RGSP) and the employees' representative(s) have knowledge of or access to national regulations, such as gross and minimum wages, working hours, trade union membership, anti-discrimination, child labor, labor contracts, holiday and maternity leave. Both the RGSP and the employees' representative(s) know the essential points of working conditions in agriculture as formulated in the applicable GRASP National Interpretation Guidelines.				
4.1	The RGSP provides the employees' representative(s) with the valid labor regulations (e.g. the GRASP National Interpretation Guidelines).	  	X		
4.2	RGSP and the employees' representative(s) have knowledge about or access to the valid labor regulations on gross and minimum wages and deductions from wages.	  	X		
4.3	RGSP and the employees' representative(s) have knowledge about or access to the valid labor regulations on working hours.	  	X		
4.4	RGSP and the employees' representative(s) have knowledge about or access to the valid labor regulations on freedom of association and right to collective bargaining.	  	X		
4.5	RGSP and the employees' representative(s) have knowledge about or access to the valid labor regulations on anti-discrimination.	  	X		
4.6	RGSP and the employees' representative(s) have knowledge about or access to the valid labor regulations on child labor and minimum age of working.	  	X		
4.7	RGSP and the employees' representative(s) have knowledge about or access to the valid labor regulations on holiday and maternity leave.	  	X		
COMPLIANCE LEVEL CONTROL POINT 4: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: Campo y Central de manipulado: 4.1 y 4.2 Se confirma con los RT 01-03 que tienen conocimientos sobre GRASP legislación agrícola, contratos laborales, Comprobantes de pago, Temas Salariales, la primera charla fue el 13/4/22 y luego el 30/8/22 por ejemplo: conocen sobre el salario marcado por ley según convenio que les aplica para peon agrícola. 4.3 y 4.4: Ambos tienen conocimientos sobre las horas de trabajo y tienen acceso a los convenios, por ejemplo visto que disponen del convenio y sus descuentos por ley, 4.5 , 4.6 y 4.7.:Tienen conocimiento de discriminación, refrigerios, deducciones, jornadas.					
Corrective Actions:					













N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
WORKING CONTRACTS					
5	<p>CP: Can valid copies of working contracts be shown for the employees? Are the working contracts compliant with applicable legislation and/or collective bargaining agreements and do they indicate at least full names, nationality, a job description, date of birth, date of entry, the regular working time, wage and the period of employment? Have they been signed by both the employee and the employer?</p> <p>CC: For every employee, a contract can be shown to the assessor on request on a sample basis. The contracts correspond with the applicable legislation and/or collective bargaining agreements. Both the employees as well as the employer have signed them. Records contain at least full names, nationality, job description, date of birth, date of entry, the regular working time, wage and the period of employment (e.g. permanent, period or day laborer etc.) and for non-national employees their legal status and working permit. The contract does not show any contradiction to the self-declaration on good social practices. Records of the employees must be accessible for at least 24 months.</p>				
5.1	Random checks show availability of written contracts for all employees signed by both parties.	 	X		
5.2	There is evidence that the employees have the correct contract according to national legislation and/or collective bargaining agreements (as stipulated in the applicable GRASP National Interpretation Guideline).		X		
5.3	The working contracts include at least basic information on the employee's name, date of birth and nationality according to the applicable GRASP National Interpretation Guideline.		X		
5.4	The working contracts or attachments to the contracts include basic information on the contract period (e.g. permanent, period or day laborer etc.), the wage, working hours, breaks, and a basic job description.		X		
5.5	In the contract, there is no contradiction to the self-declaration on good social practice.		X		
5.6	If non-national employees are working for the company, records indicate their legal status for being employed by the company. A respective working permit is available.		X		
5.7	Records of the employees must be accessible for at least 24 months.		X		
COMPLIANCE LEVEL CONTROL POINT 5: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: Campo: 5.1: Disponibles y firmado por ambos, p.e: Contrato: T01-15, los empleados entrevistado los confirman T01-30; 5.2: Todos los contrato cumplen con la legislación nacional; 5.3: Los Contratos tienen información básica sobre el empleado, fecha de nacimiento, nacionalidad; 5.4: Los Contratos revisados indican el salario, la hora de trabajo el descanso y si son de campo, planta, taller; 5.5: Contratos acorde a la Política Laboral. 5.6: Se tienen información de la situación legal de los empleados extranjeros; 5.7: Contratos archivados por un mínimo de cinco años. T03 empleado de contrato Permanentes de Planta Extranjero nacido el 16/09/1982.; T08 empleado de contrato Permanentes de Campo Nacional nacido el 08/10/1980. T14 empleado de contrato Permanentes de Campo Nacional nacido el 07/12/1997.					
Corrective Actions:					











N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
PAYSLIPS					
6	CP: Is there documented evidence indicating regular payment of salaries corresponding to the contract clause? CC: The employer shows adequate documentation of the regular salary transfer (e.g. employee's signature on pay slip, bank transfer). <u>Employees sign or receive</u> copies of pay slips/pay register that make the payment transparent and comprehensible for them. Regular payment of the employees during the last 24 months is documented.				
6.1	Documented evidence that the payment is made in defined intervals (e.g. pay slips or pay registers) is available for the employees (random checks).	 	X		
6.2	Pay slips or pay registers indicate that payments are made in accordance with the working contracts (e.g. employee's signature on pay slips, bank transfer etc.).	 	X		
6.3	The records of payments are kept for at least 24 months.		X		
COMPLIANCE LEVEL CONTROL POINT 6: <i>(Calculated automatically based on the results per sub-controlpoint)</i>				Fully compliant	
Evidence/Remarks: Campo: 6.1: LosTrabajadores T01-30 confirman que se dispone de registro de pago, T03 Pago 20/8/22 bisemanal 214174 92,5 HR, 20HE; T07 Pago 9/2/22 bisemanal 133426 salario bruto, no hay horas extra ; T11 Pago 20/8/22 bisemanal 163233 96 HR, 5HE 6.2: Son pagados a traves de deposito bancario 6.3:Son conservados por dos años confirmado por T01-30 revisado en registro de T02, t07 y t10					
Corrective Actions:					

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
WAGES					
7	CP: Do pay slips/pay registers indicate the conformity of payment with at least legal regulations and/or collective bargaining agreements? CC: Wages and overtime payment documented on the pay slips/pay registers indicate compliance with legal regulations (minimum wages) and/or collective bargaining agreements as specified in the GRASP National Interpretation Guideline. If payment is calculated per unit, employees shall be able to gain <u>at least the legal minimum wage (on average)</u> within regular working hours.				
7.1	Pay slips or pay registers give clear indication on the number of compensated working time or harvested amount including overtime (hours/days).	 	X		
7.2	Wages and overtime payments as shown in the records are according to the contracts and indicate compliance with national labor regulations (minimum wages), and/or collective bargaining agreements as specified in the GRASP National Interpretation Guideline.		X		
7.3	Independently from the calculation unit, pay slips/pay registers document that employees gain in average at least the legal minimum wage within regular working times (especially check when piece-rate is implemented). If there are deductions from salaries and employees are being paid below minimum wage, the deductions must be justified in writing.	 	X		
COMPLIANCE LEVEL CONTROL POINT 7: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: Campo y Central de manipulado: 7.1: Trabajadores confirman que los pagos estan conformes lo laborado T01-30 y verificado en trabajadores 01-15; 7.2: Sueldos y horas extras acorde con la ley ; 7.3: Trabajadores pagados en base al mínimo legal, confirmado en las entrevistas y verificado en recibos. por ejemplo T04 CCSS 22488; Préstamo de empresa 7627, Préstamo Asecabri 15000 aporte 6413, embargo 7665; T05 CCSS 18108 y Asecabri 5173; Aprobación de rebajos 15/1/10; T15 CCSS 19274, Prestamos Empresa 2825; Asecabri 17000; Aporte 5506; Aprobación de rebajo del 08/11/19					
Corrective Actions:					

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
NON-EMPLOYMENT OF MINORS					
8	CP: Do records indicate that no minors are employed at the company? CC: Records indicate compliance with national legislation regarding minimum age of employment. If not covered by national legislation, children below the age of 15 are not employed. If children—as core family members—are working at the company, they are not engaged in work that is dangerous to their health and safety, jeopardizes their development, or prevents them from finishing their compulsory school education.				
8.1	Dates of birth on the records show that no employee is aged below the legal minimum age of employment or, if not specified in the GRASP National Interpretation Guideline, under the age of 15.		X		
8.2	If children—as core family members—are working at the company, they are not engaged in work that is dangerous to their health and safety (according to the applicable IFA All Farm Base Module), that -jeopardizes their development or prevents them from finishing their compulsory school education.	     			X
COMPLIANCE LEVEL CONTROL POINT 8: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: Campo: y; Central de manipulado: 8.1: Se confirma en entrevistas que no laboran menores de edad. Todos los expedientes verificados son de personas mayores de edad. T01 nacido el 23/05/1991. ; T02 nacido el 11/10/1993.; T03 nacido el 16/09/1982.; T04 nacido el 20/11/1984.; 8.2: No se emplea a menores de 18 años confirmado por los trabajadores T01-30					
Corrective Actions:					

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
ACCESS TO COMPULSORY SCHOOL EDUCATION					
9	CP: Do the children of employees living on the company's production/handling sites have access to compulsory school education? CC: There is documented evidence that children of employees at compulsory schooling age (according to national legislation) living on the company's production/handling sites have access to compulsory school education, either through provided transport to a public school or through on-site schooling.				
9.1	There is a list of all children in the age of compulsory schooling age living on the company's production/handling sites, with sufficient indications on name, name of parents, date of birth, school attendance, etc. Children of management may be excluded.	 			X
9.2	There is evidence of transport facilities if children cannot reach school within acceptable walking distance (half an hour walking or according to the GRASP National Interpretation Guideline).	    			X
9.3	There is evidence of an on-site schooling system when access to schools is not available.	    			X
COMPLIANCE LEVEL CONTROL POINT 9: <i>(Calculated automatically based on the results per sub-controlpoint)</i>				Not applicable	
Evidence/Remarks: Campo y Central de manipulado: 9.1; 9.2 y 9.3: No se tiene niños viviendo dentro de la explotación agrícola de cada productor o centro de manipulación, según confirman empleados, representantes de los trabajadores y personal de administración.					
Corrective Actions:					

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
TIME RECORDING SYSTEM					
10	CP: Is there a time recording system that shows daily working time and overtime on a daily basis for the employees? CC: There is a time recording system implemented appropriate to the size of the company that makes working hours and overtime transparent for both employees and employer on a daily basis. Working times of the employees during the last 24 months are documented. Records are regularly approved by <u>the employees and accessible for the employees' representative(s)</u> .				
10.1	A time recording system is implemented, appropriate to the size of the company (e.g. time record sheet, check clock, electronic cards, etc.).	  	X		
10.2	The records indicate the regular working time for employees on a daily basis.		X		
10.3	The records indicate the overtime hours as defined by contracts per legislation for all employees on a daily basis.		X		
10.4	The records indicate the breaks/festive days for the employees (on a daily basis).		X		
10.5	The working records are regularly approved by the employees (e.g. regularly signed record sheet, checking clock).	 	X		
10.6	Access to these records is provided to the employees' representative(s).	  	X		
10.7	The records are kept for at least 24 months.		X		
COMPLIANCE LEVEL CONTROL POINT 10: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: Campo y Centro de Manipulación: 10.1: Registro electronico de Control de Asistencia del personal operario, esta es firmado por cada trabajador; 10.2: Se indican las horas trabajadas regulares son 8 y extra en algunos casos.; 10.3: Se indican las Horas extra 10.4: Se hace referencia al Dia de Descanso y por acuerdo es 1 hroa al día para comer; 10.5: Registro manual de nombre: Asistencia del personal operario, este es firmado por cada trabajador, confirmado en las entrevistas por T01-30; 10.6: RT y administración indican que tienen/pueden tener acceso a los registros; 10.7: Registro conservados y archivados.Los RTs tienen acceso a estos, se conservan registros, T03 Pago 20/8/22 bisemanal 214174 92,5 HR, 20HE; T07 Pago 9/2/22 bisemanal 133426 salario bruto, no hay horas extra ; T11 Pago 20/8/22 bisemanal 163233 96 HR, 5HE					
Corrective Actions:					

N°	CONTROL POINT & COMPLIANCE CRITERIA	VERIFICATION	COMPLIANCE		
			Y	N	N/A
WORKING HOURS & BREAKS					
11	CP: Do working hours and breaks documented in the time records comply with applicable legislation and/or collective bargaining agreements? CC: Documented working hours, breaks and rest days are in line with applicable legislation and/or collective bargaining agreements. If not regulated more strictly by legislation, records indicate that regular weekly working hours do not exceed a maximum of 48 hours. During peak season (harvest), weekly working time does not exceed a maximum of 60 hours. Rest breaks/days are also guaranteed during peak season.				
11.1	Information on valid labor regulation and/or collective bargaining agreements regarding working hours and breaks is available (e.g. in the GRASP National Interpretation Guideline).	  	X		
11.2	Working hours including overtime as shown in the records indicate compliance with legal regulations and/or collective bargaining agreements.		X		
11.3	Rest breaks/days as shown in the records indicate compliance with national regulations and/or bargaining agreements.		X		
11.4	If not regulated more strictly by applicable legislation, regular weekly working time does not exceed 48 hours. During peak season (harvest), weekly working time does not exceed 60 hours.	   	X		
11.5	The records indicate that rest breaks/days are also guaranteed during peak season.		X		
COMPLIANCE LEVEL CONTROL POINT 11: <i>(Calculated automatically based on the results per sub-controlpoint)</i>			Fully compliant		
Evidence/Remarks: Campo: 11.1: Se dispone de información sobre legislación laboral, compartida con los trabajadores, confirmado en las entrevistas.T01-30; 11.2: Se cumple las horas de trabajo (48 horas semanales) y horas extras (12 horas máximo) según expedientes verificados t01-15; 11.3: Registro de control de personal.; 11.4: No se exceden las 60 horas, confirmado por trabajadores T01-30; 11.5: Están garantizados, según el Registro de horas y planillas revisados según; T03 Pago 20/8/22 bisemanal 214174 92,5 HR, 20HE; T07 Pago 9/2/22 bisemanal 133426 salario bruto, no hay horas extra ; T11 Pago 20/8/22 bisemanal 163233 96 HR, 5HE; T05 Pago 15/2/22 quincenal 17458 salario bruto, no hay horas extra; T06 Pago 9/2/22 bisemanal 170315 salario bruto, 5.5 horas extra y ajuste salarial 610; T08 Pago 9/2/22 bisemanal 170315 salario bruto, 5.5 horas extra y ajuste salarial 610					
Corrective Actions:					

RECOMMENDATIONS FOR GOOD PRACTICE

N°	CONTROL POINT & COMPLIANCE CRITERIA
ADDITIONAL SOCIAL BENEFITS	
R1	What other forms of social benefit does the company offer to employees, their families and/or the community? Please specify (incentives for good and safe working performance, bonus payment, support of professional development, social benefits, child care, improvement of social surroundings etc.).
Evidence/Remarks: La empresa da licencias de permisos para matrimonio y nacimientos. Programa de capacitación externa clases. Apoyo a la comunidad, apoyo a las escuelas y cementerio. Contribución con piña a las escuelas. Celebracion de cumpleaños y reconocimiento por años de laborar con la empresa. día del madre.	

CERTIFICADO

AGROCOLOR Registration Number: 1241
GGN: 8430543000007

CARTA DE CONFORMIDAD: GROW/23-36
(LETTER OF CONFORMANCE NUMBER:)

De acuerdo al add-on AH-DLL GROW
According to the AH-DLL GROW add-on

AGROCOLOR, S.L.
Ctra. de ronda, nº11, bajo. 04004 Almeria (SPAIN)

La entidad de Certificación AGROCOLOR S.L. declara que la producción de los productos incluidos en esta carta de conformidad cumple con los requisitos indicados en: Add-on de AH-DLL GROW. Especificaciones de las Reglas Generales v3.0 de 10.08.2020. Módulos: Residuos, Higiene, Cuerpos Extraños
The Certification Body AGROCOLOR S.L. declares that the production of the products mentioned on this letter of conformance has been found to be compliant in accordance with the standard: AH-DLL GROW Add-on General Rules Specifications v3.0 10-08-2020. Modules: Residues, Hygiene, Foreign Bodies

Para: **Grupo de productores. Opción 2**
By: *Producer Group. Option 2*

Emitido a:
Issued to:

SAT Nº9359 BONNYSA
CL LA FONT, 1
03550. ALICANTE/ALACANT (ALICANTE). ESPAÑA

Para los siguientes productos:
For the following products:

PRODUCTOS <i>PRODUCTS</i>	Nº PRODUCTORES <i>Nº OF PRODUCERS</i>
Papayas <i>Papayas</i>	5

El documento anexo contiene los datos de los productores y PHU del productor pertenecientes a esta carta de conformidad. Para conceder esta carta de conformidad AGROCOLOR S.L. ha realizado una inspección para comprobar el cumplimiento del protocolo mencionado. Esta carta de conformidad es válida (salvo anulación, suspensión o retirada por parte de AGROCOLOR S.L.) en las condiciones indicadas en el procedimiento de certificación PI-35.

The Annex document contains details of the producers and PHU assigned to this letter of conformance. In order to grant this letter of conformance, AGROCOLOR S.L. has carried out an inspection to verify compliance with the above mentioned protocol. This letter of conformance is valid (unless cancelled, suspended or withdrawn by AGROCOLOR S.L.) under the conditions laid down in certification procedure PI-35.

Fecha de emisión: 29-11-2023
Date of Issuing

Válido desde: 21-11-2023
Valid from

Válido hasta: 30-07-2024
Valid to

Fecha decisión de aprobación: 21-11-2023
Date of Approval Decision

Fecha de auditoría: 2023-09-25
Date of Audit

Nombre del auditor: Isabel Griñán Mora
Auditor name:

Autorizado por:
Authorized by:



Gerardo Romero Martínez
AGROCOLOR, S.L. Managing Director



CERTIFICADO

ANEXO AL GGN 8430543000007

ANNEX for the GGN

Fecha de emisión: 29-11-2023

Date of Issuing

Miembros del Grupo de Productores

Producer Group Members

GGN / GLN	NOMBRE Y DIRECCIÓN DEL PRODUCTOR <i>PRODUCER NAME AND ADDRESS</i>	PRODUCTO <i>PRODUCT</i>
4063061520098	AGRÍCOLA TÍO ZARZERO, SA PARAJE LAS MORADAS, 58 38600 GRANADILLA DE ABONA (TENERIFE) ESPAÑA	PapayasPapayas
4056186450203	MANGLORIA, S.L.U ED. LAS MORADAS, AUTOPISTA DEL SUR KM 58,5 38617 GRANADILLA DE ABONA (TENERIFE) ESPAÑA	PapayasPapayas
4049928926425	SALTADERO, S.A ED. LAS MORADAS, AUTOPISTA DEL SUR KM 58,5 38617 GRANADILLA DE ABONA (TENERIFE) ESPAÑA	PapayasPapayas
4052852403764	VEGANESIA, S.L.U C/ TENERIFE Nº 7. EL FRAILE, 38632 ARONA (TENERIFE) ESPAÑA	PapayasPapayas
4056186450210	WONDERTEN S.L.U ED. LAS MORADAS, AUTOPISTA DEL SUR KM 58,5 38617 GRANADILLA DE ABONA (TENERIFE) ESPAÑA	PapayasPapayas

Centros de manipulación del producto

Product Handling Units (PHUs)

PRODUCTOS <i>PRODUCTS</i>	GGN / GLN	NOMBRE Y DIRECCIÓN DE LA PHU <i>PHU NAME AND ADDRESS</i>
Papayas Papayas	8430543000007	LOS LLANOS POL. IND. LOS LLANOS, S/N 03110 MUTXAMEL (ALICANTE) ESPAÑA
Papayas Papayas	8430543000007	LAS MORADAS EDIF. LAS MORADAS AUTOP. SUR KM 58.5 38617 GRANADILLA DE ABONA (SANTA CRUZ DE TENERIFE) ESPAÑA

- Esta carta de conformidad dispone de anexo con los productores y PHU incluidos (This letter of conformance has attached annex with the included producers and PHU)
- El estado actual de esta carta de conformidad está disponible en (The current status of this letter of conformance is always displayed at): <http://www.globalgap.org/search>
- El presente documento es propiedad de Agrocolor S.L., y deberá remitirse a la dirección de Agrocolor en caso de requerirse.

This letter of conformance is property of Agrocolor S.L. and must be returned on request.
F-503 (rev 3)